

FOR SOCIAL SERVICES USE ONLY		
NAME (LAST/FIRST)		
DATE COMPLETED		



477 EMPLOYMENT & TRAINING APPLICATION

(k^hanamakwst ntsayka munk-skukum ntsayka tilixam)

TOGETHER WE STRENGTHEN OUR PEOPLE

GENERAL INFORMATION					
<i>First Name</i>		<i>Last Name</i>		<i>Age</i>	<i>Birthdate</i>
<i>Street Address</i>			<i>City</i>	<i>State</i>	<i>Zip</i>
<i>Mailing address if different</i>			<i>City</i>	<i>State</i>	<i>Zip</i>
<i>Phone Number</i>			<i>Message Number</i>		<i>County</i>
<i>Tribe</i>		<i>Roll #</i>		<i>Prior Client?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, what program(s): _____	
<i>Gender</i> <input type="checkbox"/> Female <input type="checkbox"/> Male <input type="checkbox"/> Non Binary		<i>Age</i> 18 – 24? <input type="checkbox"/> Yes <input type="checkbox"/> No		<i>Email Address</i>	
<i>Have you ever served in the military?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No		<i>If 18 – 24:</i> Have you enlisted in the Selective Service? <input type="checkbox"/> Yes <input type="checkbox"/> No		<i>How many in the household?</i> _____ <i>Any Children under 18?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No	
<i>Marital Status:</i> <input type="checkbox"/> Married <input type="checkbox"/> Legally Separated <input type="checkbox"/> Single				<i>Social Security Number</i>	
<i>Services of interest:</i>					
<input type="checkbox"/> Interview Preparation <input type="checkbox"/> Resume Building <input type="checkbox"/> Job Search <input type="checkbox"/> Skill Building & Training <input type="checkbox"/> Application Assistance <input type="checkbox"/> Social Security Advocacy <input type="checkbox"/> Education Assistance <input type="checkbox"/> College/Diploma <input type="checkbox"/> Required Employment Supplies (I.E. Tools, Specialized clothing, Certifications) <input type="checkbox"/> Career Exploration <input type="checkbox"/> Tribal Assistance <input type="checkbox"/> Job Retention (Assistance Keeping Job) <input type="checkbox"/> Financial Planning					
<i>Education (Check all that apply)</i>					
<input type="checkbox"/> Current Student <input type="checkbox"/> High School Diploma/GED <input type="checkbox"/> Some College <input type="checkbox"/> Degree <input type="checkbox"/> Certifications <input type="checkbox"/> Highest Grade Completed _____					
<i>Do you have a current valid driver's license?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No			<i>What is Your Primary Source of Transportation?</i> <input type="checkbox"/> Own Vehicle <input type="checkbox"/> Public Transportation <input type="checkbox"/> Friends/Family <input type="checkbox"/> Walk/Bike		
<i>Current Employment Status</i> <input type="checkbox"/> Employed <input type="checkbox"/> Unemployed <input type="checkbox"/> Recently Hired					

We respect your personal information and will honor your confidentiality

Income <input type="checkbox"/> Wages <input type="checkbox"/> Unemployment <input type="checkbox"/> Child Support <input type="checkbox"/> TANF <input type="checkbox"/> School Loans <input type="checkbox"/> SSD/SSI <input type="checkbox"/> Tribal Disability <input type="checkbox"/> Estimated total Monthly Household Income _____					
Housing <input type="checkbox"/> Rent <input type="checkbox"/> Own <input type="checkbox"/> Homeless <input type="checkbox"/> Other _____					
Barriers/Challenges: <input type="checkbox"/> Childcare <input type="checkbox"/> Education <input type="checkbox"/> Housing <input type="checkbox"/> Transportation <input type="checkbox"/> Mental Health <input type="checkbox"/> Support System <input type="checkbox"/> Medical <input type="checkbox"/> Criminal History <input type="checkbox"/> Substance Use <input type="checkbox"/> Reading/Writing/Math <input type="checkbox"/> Other _____					
List any other programs you are currently working with: <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none;">Office/Department: _____</td> <td style="width: 50%; border: none;">Office/Department: _____</td> </tr> <tr> <td style="width: 50%; border: none;">Office/Department: _____</td> <td style="width: 50%; border: none;">Office/Department: _____</td> </tr> </table>		Office/Department: _____	Office/Department: _____	Office/Department: _____	Office/Department: _____
Office/Department: _____	Office/Department: _____				
Office/Department: _____	Office/Department: _____				

OPTIONAL:

Additional information you think would be helpful for us to know:
<hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>

Signature

Date



AUTHORIZATION FOR RELEASE OF INFORMATION

To Our Clients: We can better serve you if we are able to work with other entities that know you and your family. By signing this form, you are giving permission for these organizations to share information about your situation.

Name: _____ Date of Birth: _____

Tribal ID#: _____ Social Security # _____

Children: _____

I authorize the Social Services Department of the Confederated Tribes of Grand Ronde to obtain any applicable information from other entities, including records regarding:

- | | | |
|---------------------------------|---------------------------|---------------------------|
| Tribal Member Benefits | Tribal Employment Rights | Pacific Power & Light |
| Employment/Unemployment | Vocational Rehabilitation | Northwest Natural Gas Co. |
| Educational & Behavior Reports | Landlord/Owner | SSD/SSI |
| Alcohol & Drug Treatment | Probation/Parole Officer | Other as listed: |
| Mental Health Services | CTGR Human Resources | _____ |
| Medical & Psychiatric Treatment | Portland General Electric | _____ |

The Social Services Department of the Confederated Tribes of Grand Ronde is **not** authorized to contact the following entities: Please list specific agencies, organizations and/or individuals you do not authorize CTGR Social Services to contact.

- | | |
|----------|----------|
| 1. _____ | 5. _____ |
| 2. _____ | 6. _____ |
| 3. _____ | 7. _____ |
| 4. _____ | 8. _____ |

I agree that any entity contacted by Social Services Department Personnel may share & exchange information and coordinate services for me and my family: Yes No

This permission is good for one year or until revoked in writing.

I can cancel this authorization at any time, but understand that cancellation will not affect any information released prior to cancellation. I understand that information about my case is confidential and protected by State and Federal law. I approve the release of this information. I understand what this agreement means. I am signing on my own and have not been pressured to do so.

If I am a Grand Ronde Tribal employee, I understand that the General Manager, or official designee will review my case.

- Client Guardian
 Parent Legal Custody

_____	_____	_____
Social Service Personnel Name	Social Services Personnel Signature	Date

To those receiving information under this authorization: State and Federal law protect this information disclosed to you. You are not authorized to release information to any entity or person listed on this form without specific written consent of the person to whom it pertains unless authorized by other laws.

I understand the purpose of this release as explained to me by the above-signed Case Worker. (Client Initials): _____



RIGHTS AND RESPONSIBILITIES

One of the goals of the Social Services Department and the Confederated Tribes of Grand Ronde is for you to become self-sufficient. However, if you do not comply with the program requirements you are participating in, you could lose eligibility for assistance from this program, other Tribal programs, and State programs (if applicable).

Client Responsibilities:

General:

- You agree to have a urinalysis on initial visit for Social Services programs, and random UA tests through the length of time you are receiving services.
- You agree to fill out all necessary paperwork completely and honestly, and provide monthly documentation required by the program.
- You are responsible for turning in all required documentation before receiving assistance. When estimates must be used, you are responsible for supplying receipts for all services provided.
- You are responsible for calling your Case Worker to schedule appointments, reschedule appointments, or to indicate that you will be late. Tardiness of 15 minutes or more will result in rescheduling the appointment to avoid overlapping with another client's scheduled appointment.
- You agree to contact your Case Worker to provide an update of your situation at least once each month while in the program. If you do not, your case may be closed.
- You agree to communicate openly with your Case Worker and report any changes that might affect your status. This includes employment status, illness, and pregnancy, dropping out of school, or reducing work or school hours.

Employment & Training Program Participants:

- You agree to attend and complete activities listed in your Employability Development Plan (EDP).
- You agree to follow through on referrals to other Tribal programs for additional services as identified in your EDP.
- You are responsible for attending scheduled interviews and contacting your Case Worker after the interview for an update.
- You must follow through on any pre-employment procedures such as drug screenings or physicals.
- If you are employed, you are responsible for maintaining your job if it will help your career in the future.

Client Rights:

- You have the right to use the appeal process if a dispute cannot be resolved through conciliation.
- You have the right to be treated with dignity and respect.
- You have the right to participate in the development of your Employability Development plan (EDP) (if applicable).
- You have the right to a copy of your EDP (if applicable).

What happens if you do not comply with the program requirements?

Failure to comply with the program requirements could lead to termination from the program. However, the first step in the termination process is conciliation. If through the conciliation process the issue is not resolved, you may be terminated from the program. A Termination Notice will be sent to you by certified mail. If you choose not to respond to the Termination Notice, a discharge summary will be completed and placed in your file. If you eventually comply with the program requirements, your case may be reopened. Situations that may lead to termination are:



1. Exhibiting dishonesty, misstatements, misrepresentation, or omission of facts.
2. Failure to comply with program requirements.
3. Moving outside the six-county service area.
4. Failure to keep two (2) scheduled appointments.

Employment & Training

5. Failure to contact your Case Worker once a month and turn in Activity Forms by the 20th of each month.
6. Failure to comply with Employability Development Plan (EDP).
7. Failure to accept a reasonable employment offer.
8. Exhibiting a pattern of employment termination for cause or misconduct (if applicable).

Dispute and Conciliation Process

The following describes the conciliation process including the length of conciliation:

Conciliation is a process for resolving misunderstandings, dissatisfaction, or disagreements related to an individual’s participation in the program (for example, a dispute about the EDP or termination for lack of contact).

1. Either you or your Case Worker may request conciliation and it may be done by telephone if both parties agree.
2. Conciliation will continue for a period not-to-exceed 30 days, but may be terminated earlier if the dispute is resolved or cannot be resolved. During this time, a determination will be made as to whether you are complying with or without good faith.
3. If your Case Worker makes reasonable efforts to schedule conciliation and you fail to appear for the meeting, the conciliation process may be ended and your case closed.
4. If the conciliation ends without resolution, a letter of notification will be sent along with the information on the right to appeal and the appeal process.
5. Appeals cannot and will not be instituted until the completion of the conciliation process. If existing disputes are resolved through the conciliation process, appeals will not be instituted.

Client Signature: _____ Date: _____

Case Worker Signature: _____ Date: _____

For People Who Cannot Write

I understand this form and am completing it voluntarily. I cannot write. I am placing my mark by my name to sign this form.		
Client’s Full Name:	Client’s Mark:	Date:
Witness #1:	Address:	
Witness #2:	Address:	

For People Who Cannot Read

I have read the form to the Client. He/She understands it and signed it voluntarily.		
SS Personnel Name:	Signature:	Date:

Please read the following statement to the client:

Supplying your Social Security number is voluntary and in general, refusing to supply your Social Security number cannot be used to deny services. However, it is necessary for identifying records for Employment and Vocational Rehabilitation information. In either case, if supplied, the Social Security number may be used to enforce agency regulations.



Waiver/Release

When applying for services through the Confederated Tribes of Grand Ronde, applicants are asked to provide information about themselves and their families, including Social Security numbers for all family members. Any information provided for the purpose of applying for services is kept strictly confidential in accordance with State and Federal law. Except as explained below, information will not be shared with other agencies or individuals without your written consent.

Supplying the requested Social Security numbers is voluntary on your part and, in general, your refusal to supply this information cannot be a basis for denying services. However, Social Security numbers are necessary for identifying records related to employment and vocational rehabilitation information. In either case, if supplied, the Social Security number may be used to enforce agency regulations.

Communicating with other agencies or individuals is helpful to the Grand Ronde Social Services Department in verifying information on your application, in determining eligibility for assistance, and when advocating for additional services. It is our policy to require proof of qualifying information in each client's application. You will be requested to sign a written *Authorization for Release of Information* permitting Social Services to communicate with specific agencies or individuals. Signing such an authorization is voluntary on your part but you should be aware that your refusal to do so might adversely affect your eligibility determination or coordination of services. If you decide not to sign, we will attempt to refer you to alternative services or agencies, which may be able to help you without an exchange of information.

The Grand Ronde Social Services Department respects the confidentiality of its clients. However, there are certain limits and exceptions to this confidentiality. Information will not be released to outside agencies or private individuals without your written consent except under the following circumstances:

- Where there is reason to suspect the occurrence of child abuse, spousal abuse, or elderly abuse.
- When there is clear, imminent danger to yourself and/or others.
- By direct order from court having jurisdiction in accordance with Federal regulations.
- Where there is reason to suspect criminal conduct.

Grand Ronde staff are not licensed clinical social workers, professional counselors, doctors or lawyers unless their documented credentials indicate otherwise. Grand Ronde staff are not qualified to provide mental health diagnosis, counseling, physical diagnosis, or legal advice unless they have documented credentials qualifying them to do so. If you request these services, you may be referred to qualified staff members or to other agencies with appropriate expertise.

Federal Law Governing Fraud: Whoever, in any matter within the jurisdiction of any department or agency of the United States, knowingly and willfully falsifies, conceals or covers up by any trick, scheme or devises a material fact, or makes any false, fictitious, or fraudulent statements, or representatives or makes or uses any false writings or documents, knowing the same to contain any false, fictitious, or fraudulent statements or entry, shall be fined not more than \$10,000, or imprisoned more than five years, or both.

In the event fraud has been committed, applicant(s) may be banned from receiving assistance through the Grand Ronde Social Services Department for a period of up to one year.

I (we) have read, or heard read, or have had interpreted to me (us) the preceding provisions of law and understand them. I (we) agree to supply all necessary information about my (our) situation changes. I (we) also authorize the **Confederated Tribes of Grand Ronde Community of Oregon** to obtain information necessary to establish my (our) eligibility for assistance. By my (our) signature, I (we) verify that all the above information necessary to establish my (our) eligibility for assistance. By my (our) signature, I (we) verify that all the above information on this application and any oral information given is true and correct to the best of my (our) knowledge.

Signature of Applicant: _____ Date: _____
Signature of Spouse/Partner of Applicant

-OR- Parent of Minor Applicant: _____ Date: _____