

Grand Ronde Head Start Preschool

2025 Program Improvement Plan

Topic	Goal	When	Responsible
Communication	Develop protocols for what, when and how to share information with staff and parents.	Spring/Summer 2025	Manager/Coords
	Research options for communication platforms that will also house information for access on demand		
	Create plan to share data with staff and parents on a regular basis		
Child Develop.	Conscious Discipline Implementation Plan	All year	Coords/SEL Coach
	Coordinators and SEL work together to ensure CD implemented throughout the program		
	Review CD and Pyramid crosswalk		
Family	Document and track outcomes in addition to referrals	Summer 2025	FP Coord
	Develop tracking tool to document how many parents are responding to referrals and utilizing resources		
	Mid-year check in with families to determine progress (lower-needs that have not had regular contact).		
Health	Build relationships with members of the HSAC	All year	Health Coord
	Develop system to document guidance from the HSAC		
	Strengthen relationship with Tribal Public Health Department and Tribal MIECHV program.		
Safety	Coordinate with Education Department on Evacuation and Natural Disaster Planning	All year	Transp/Facilities
	Participate in department and Tribal training events and meetings, train staff		
Data	Refine Child Plus work flows for each component	Summer 2025	ERSEA Coord.
	On-Site CP Consultation for training and technical assistance		
Prof. Develop.	Recruit and retain a teaching coach		Manager
	Contract a coach to start asap	JAN 2025	
	Research options to have a part time coach on staff or combined with other job duties (like Inclusion).	Spring/Summer 2025	
	Provide training and support to strengthen Instructional Support domain of CLASS	Summer 2025	

Other items (not for tracking on the monthly monitoring, but will be worked into individual goals during the performance review process)

1. Track staff health – integrate into onboarding plan and review annually
2. Set ongoing parent committee meetings
3. Set up implicit bias training
4. Set up semi-annual Tribal Council updates
5. Monitor curriculum fidelity and planning professional development accordingly