

RESOURCE DIRECTORY





THE CONFEDERATED TRIBES OF GRAND RONDE 9615 Grand Ronde Road, Grand Ronde, OR 97347

www.grandronde.org

As western Oregon treaty Tribes, we are a sovereign Tribal community known as a caring people, dedicated to the principles of honesty and integrity. We are building community, and pursuing Tribal and individual self-sufficiency and accountability through personal empowerment and the responsible stewardship of all resources. We are a Tribal community willing to act with courage in preserving Tribal sovereignty, cultures and traditions for all future generations.

GRAND RONDE-RELATED WEBSITES

WWW.GRANDRONDE.ORG

Home website of The Confederated Tribes of Grand Ronde Community of Oregon.

Twitter: follow us @ctgrgov Facebook: Confederated Tribes of Grand Ronde

HTTP://IKANUM.GRANDRONDE.ORG/ Tribal Virtual Gallery.

WWW.GRANDRONDE.ORG/DEPARTMENTS/HOUSING Home site of the Grand Ronde Housing Department.

WWW.THECOMMUNITYFUND.COM Home site of Spirit Mountain Community Fund.

WWW.SPIRITMOUNTAIN.COM Home site of Spirit Mountain Casino.

WWW.SMOKESIGNALS.ORG

Home site of Smoke Signals Facebook: @smokesignalsctgr Twitter: @ctgrsmokesignals Instagram: @ctgrsmokesignals

WWW.TRIPCHECK.COM

Oregon Department of Transportation Road Cam at Valley Junction just east of Grand Ronde.

TRIBAL E-MAIL ADDRESSES

In general, e-mail addresses for Tribal employees follow this formula: firstname.lastname@grandronde.org. However, there are a few exceptions for people with double-word last names or two people who have exactly the same name. If in doubt, please contact the employee for their e-mail address.

The Tribe's Publications Office produced the 2022 Resource Directory. As of February 2022, all of the information and phone numbers were correct. Smoke Signals, the Tribe's twice-monthly newspaper, will print any new information throughout the year.

Editor: Dean Rhodes Photography: Timothy J. Gonzalez & Michelle Alaimo Graphic Design: Samuel F. Briggs III

If you need another copy, contact the Publications Office at 503-879-1466 or 800-422-0232.

2022 RESOURCE DIRECTORY

TABLE OF CONTENTS

Vision Statement	2	Dental Clinic Providers	18
Tribal websites, e-mail and social media	2	Dental Team	18
Table of Contents	3	Medical Laboratory/X-ray	18
Tribal History	4	Optometry	18-19
Tribal Council Members	5	Pharmacy	19
Tribal Council	5	Behavioral Health	19
Tribal Council Staff	5	Community Health	19
Tribal Court	6	Adult Foster Care	19
Grand Ronde Gaming Commission	6-7	Housing Department	20
Spirit Mountain Casino	7	Housing Developments	20
Grand Ronde Station	8	Tribal Housing Grants	20-21
Spirit Mountain Community Fund	8	Housing Department Contact Information	20 21
Member Benefit Fund — Timber	9	Human Resources	21
Gaming Per Capita	9	Human Resources Vision	21
Elders' Security	9	Human Resources Mission	21
Enrollment	9	Human Resources Overview	21
Burial Fund	, 9	Human Resources Contact Information	21
DNA/Order of Paternity	, 10	Lands Department	22
Elder SSI/SSD	10	Law Enforcement	22
Non-Elder SSI/SSD	10	Member Services Department	23
Veterans Disability	10	Natural Resources Department	23
Medicare Part B Reimbursements	10	Nutrition Program	24
Tribal Employment Rights Office (TERO)	10	Public Affairs	24
Program Mission Statements	11-12	Publications	24
General Manager	13	Social Services Department	25
Records Management Program	13	Emergency Assistance Programs	25
Central Phones	13	Youth Empowerment & Prevention Program	25
Attorney's Office	13	Family Partnerships	25
Cultural Resources Department	13	Children & Family Services (CFS)	26
Chachalu Tribal Museum & Cultural Center	13	Employment Program	26
Historic Preservation Office	13	Post Treatment Service	26
Cultural Protection Program	13	Community Programs	26
Archaeology & Research Program	13-14	Adult Services	26
Chachalu Tribal Museum & Cultural Center	14	Warriors of Hope (WOH)	26
Education Department	14	Portland Area Office	26
Early Childhood Education	14	Ceremonial Hunting Board	27
Youth Education Program	14-15	Culture Committee	27
Chinuk Wawa Language Program	15	Editorial Board	27
Higher Education Program	15-16	Education Committee	27
Tribal Library	16	Elders Committee	27
Finance	16	Election Board	27
Information Systems/Telecommunications	16	Enrollment Committee	27-28
Procurement	17	Fish & Wildlife Committee	28
Engineering, Public Works & Planning Dept.	17	Health Committee	28
Facilities & Maintenance	17	Housing Grievance Board	28
Security	17	Powwow Special Event Board	28
Health & Wellness Department	18	Timber Committee	28
Health Administration	18	Veterans' Special Event Board	28
Health & Wellness Business Office	18	Youth Council	28
Purchased/Referred Care	18	Indian Agencies	29
Skookum Health Assistance Program	18	Tribal Buildings	30-31
Health Information Management	18	Ceded Lands Map	32
Clinical Services	18	Oregon Tribes	33
Medical Clinic Providers	18	Tribal Organizational Chart	34-35
Medical Team	18	-	

TRIBAL HISTORY

The Confederated Tribes of Grand Ronde Community of Oregon includes more than 30 Tribes and bands from western Oregon, southwestern Washington and northern California that were relocated to the Grand Ronde Reservation between 1855-1875.

These Tribes and bands include the Rogue River, Umpqua, Chasta Costa, Shasta, Kalapuya, Molalla, Clackamas, Salmon River, Tillamook and Nestucca Indians who had lived in their traditional homelands for more than 14,000 years before the arrival of the first white explorers and settlers. They lived off the land – fish and game were plentiful – and what they couldn't catch in the rivers or hunt in the forests they acquired by trade with other Tribes and, later, with non-Indians.

By the beginning of the 19th century, European explorers and traders were arriving in the Northwest. In 1850, the Donation Land Claim Act was passed by Congress, offering free land to settlers who would establish farms in Oregon. By the mid-1850s, large numbers of settlers had entered the valleys of western Oregon, making claim to much of the traditional hunting and prime harvestina lands and waterways of the Tribes.

By 1855, treaties – ratified and unratified – ended Native title to lands between the Coast and Cascade mountain ranges in western Oregon. These treaties mandated that the myriad



Tribes and bands of Indians would confederate and move to common land, which would be reserved as a permanent home.

Beginning in 1856, the U.S. government removed Indian Tribes and bands from their homelands under seven treaties, relocating them to the Grand Ronde Indian Reservation. These forced marches to the Reservation, the "Trail of Tears," had a devastating effect on Tribal ancestors.

The Grand Ronde Reservation contained more than 60,000 acres and was located on the eastern side of the Coast range at the headwaters of the Yamhill River, approximately 25 miles from the Pacific Ocean.

In 1887, the General Allotment Act became law. The act's purpose was to make farmers of the Indians. Under the law, 270 allotments totaling slightly more than 33,000 acres of the Reservation were made to individual Indians. With these allotments came a provision that allowed the Indian lands to go from federal trust status to private ownership after 25 years. The result of this action was the loss of major portions of the Reservation to non-Indian ownership.

Further loss of Reservation lands occurred in 1901 when a 25,971-acre tract of the Reservation was declared surplus by the federal government and sold for about \$1.10 an acre.

Under the Indian Reorganization Act of 1934, the Tribe was able to buy some lands to provide homes and farms for Reservation residents. However, the Tribe's attempt at recovery was brought to an abrupt end with the passage of the Western Oregon Indian Termination Act of 1954.

Congress passed the act, severing the trust relationship between the federal government and Tribes of western Oregon, including the Confederated Tribes of Grand Ronde. This policy created social, economic and political

problems for Tribal people.

In the early 1970s, Tribal leaders, including Margaret Provost, Marvin Kimsey and Merle Holmes, began efforts to reverse Termination when they began the arduous task of seeking restoration for the Confederated Tribes of the Grand Ronde Community of Oreaon as a federally recognized Tribe. After more than a decade of work by many Tribal members, the Grand Ronde Restoration Act was signed on Nov. 22, 1983, by President Ronald Reagan.

The Restoration Act made the Confederated Tribes of Grand Ronde a single Tribal unit for purposes of federal recognition and eligibility for federal benefits. The act

also provided for the establishment of Tribal self-government, for the compilation of a Tribal membership roll and for the establishment of a Tribal Reservation.

On Sept. 9, 1988, President Reagan signed the Grand Ronde Reservation Act, returning 9,811 acres of the original Reservation to the Tribe. The Reservation is located in and around the unincorporated community of Grand Ronde.

The purpose of creating the Reservation was to give the Tribe an opportunity to create a viable economy aimed at achieving self-sufficiency. With the creation of the Reservation, the Tribe has been able to provide a wide range of opportunities and services in employment and business development while contributing to the economic viability of the region. Opened in 1995, Spirit Mountain Casino has become the largest employer in Yamhill and Polk counties.

Since Restoration in 1983, Tribal efforts have focused on rebuilding Tribal institutions and culture, as well as developing service and educational programs to meet the needs of Tribal members.

2022 TRIBAL COUNCIL MEMBERS



CHAIRWOMAN: Cheryle A. Kennedy

Ext. 2352 Term expires: 2024 cheryle.kennedy@ grandronde.org



COUNCIL: Michael Cherry Ext. 4555 Term expires: 2024 michael.cherry@ grandronde.org



COUNCIL: Jack Giffen Jr. Ext. 2300 Term expires: 2022 jack.giffen@ grandronde.org





Chris Mercier Ext. 1444

VICE CHAIR:

Ext. 1444 Term expires: 2023 chris.mercier@ grandronde.org

COUNCIL:

Kathleen George Ext. 2305 Term expires: 2022 kathleen.george@ grandronde.org

COUNCIL:

Denise Harvey Ext. 2353 Term expires: 2022 denise.harvey@ grandronde.org





SECRETARY:

Michael Langley Ext. 1777 Term expires: 2023 michael.langley@ grandronde.org

COUNCIL:

Jon A. George Ext. 2355 Term expires: 2024 jon.george@ grandronde.org

COUNCIL:

Lisa Leno Ext. 1770 Term expires: 2023 Iisaleno@ grandronde.org



TRIBAL COUNCIL



The nine-member Tribal Council is the elected government of the Grand Ronde Tribe. Its primary duties are to adopt Tribal laws and policies, and be the decision-making authority on Tribal budgets and investments.

For carrying out Tribal laws and policies, Tribal Council created Tribal administration. Overall, administration ensures that services to Tribal members, as decided by Tribal Council, are implemented.

Tribal Council members serve three-year terms. The terms are staggered so that an election for three seats is held annually. Nominations occur in late June and an election is held in early September.

Tribal Council phone number: 800-422-0232 Tribal Council e-mail: tribalcouncil@grandronde.org Fax: 503-879-5964

TRIBAL COUNCIL STAFF

Tribal Council Chief of Staff: Stacia Hernandez, 503-879-2304, Stacia.Martin@grandronde.org

Tribal Council Executive Assistant:

Lauri Smith, 503-879-1305, Lauri.Smith@grandronde.org

Tribal Council Coordinator:

Chelsea Baranski, 503-879-1418, Chelsea.Clark@grandronde.org

Tribal Council Administrative Assistant: Shannon Ham-Texeira, 503-879-2301, Shannon.Ham-Texeira@grandronde.org



Stacia Hernandez





GAMING COMMISSION





MISSION STATEMENT:

The Tribal Court's mission is several-fold. The Court must provide to the Tribe, Tribal members, lawyers and others a fair and legally sound resolution of legal disputes. The Court must interpret the

Shawn Branson

Tribe's laws in resolving these disputes, and lay a foundation for the future interpretation of those laws. The Court also must provide for Tribal members and others access to information about the laws, the Court's rules and procedures, and, in so doing, make it as easy and as comfortable as possible for the use of the Court. The Court has several peripheral missions, all of which include involvement of, and attention to, Tribal members and their needs, including the establishment of dispute resolution procedures such as settlement and mediation, the Tribal member review of Tribal children in foster placement, the development and use of self-help handbooks for Court use, and such services. In all ways, the Court's mission is to be friendly, helpful, compassionate and efficient in the administration of the Tribal Court system.

CIVIL CASES

Adult name changes, minor name changes, divorces (uncontested), small claims, housing appeals, Gaming Commission appeals, torts (personal injury lawsuits), employment, ethics complaints, enrollment, election appeals, adult conservatorship and guardianship, public safety citations.

JUVENILE CASES

Dependency cases (child abuse and neglect), emancipation, adoption and guardianships.

COURT PROGRAMS

Tribal Member Review Board, Court Appointed Special Advocates for Children, Peacemaker Program, Indigent Defense and Tribal Bar.

COURT SERVICES

Tribal Court offers notary services by appointment and court facilitation services by appointment. Court staff are available to help people who do not have an attorney and who would like assistance with Tribal Court-related paperwork. (Court staff are not attorneys and cannot provide legal advice.)

Tribal Court Chief Judge: Vacant, 503-879-2303 Court Administrator: Shawn Branson, 503-879-4596 Judicial Operations Supervisor: Julie Boekhoff, 503-879-2306

Tribal Court Program Coordinator: Vacant, 503-879-4623 Tribal Court Records Clerk: Linda Evans, 503-879-2303 Court of Appeals Judges:

Robert Miller, Patricia Paul and Pat Davis, 503-879-2303 Direct phone: 503-879-2303 • Toll-free: 800-422-0232 Fax: 503-879-2269 • E-mail: Court@grandronde.org



The Grand Ronde Gaming Commission is the Tribe's regulatory entity for all gaming enterprises. The Gaming Commission issues gaming licenses and permits and is responsible for ensuring all gaming employees undergo background investigations.

Tanner Fish

MISSION STATEMENT:

The mission of the Grand Ronde Gaming Commission is to exercise all powers necessary to protect the Tribal gaming industry, its assets and the gaming public; to ensure and maintain the honesty, fairness, integrity and security of gaming operations.

DECLARATION OF POLICY:

The Gaming Commission, in fulfilling its mission, hereby finds and declares to be policy of this Tribe that: (A) Protection of the gaming industry of the Tribe, its assets and the gaming public shall be through the development and enforcement of rules, regulations, ordinances, standards, policies and agreements; (B) Gaming assets shall be used for authorized purposes; (C) All establishments where gaming is conducted shall be licensed, controlled and regulated.

On May 12, 1993, the Grand Ronde Tribal Council adopted a Gaming Ordinance, which authorized the conduct of Tribal gaming and established the Grand Ronde Gaming Commission.

The Commission is divided into two distinct parts:

1. Five commissioners are appointed by Tribal Council and responsible for making licensing decisions and approving all gaming regulations and minimum internal control standards. The commissioners are appointed to three-year terms. Three commissioners must be Tribal members and the remaining two must be nonTribal. In accordance with the Gaming Ordinance, commissioners must meet certain experience qualifications and can be removed only for just cause.

2. The Gaming Commission refers to the full-time staff, which functions under the supervision of an Executive Director. The Executive Director serves at the pleasure of the five commissioners and his or her management responsibilities are stipulated in the Gaming Ordinance. It is the overall objective of the Gaming Commission's full-time staff to implement the decisions of the commissioners. Iribal Council has codified the Gaming Commission's authority to exercise all powers necessary to regulate Class II and Class III gaming and to publicly promulgate the rules and regulations governing the operation of any gaming establishment. Specifically, the Gaming Commission has the authority to license gaming operations and perform background investigations on all individuals employed by such establishments.

The Gaming Commission has the authority to impose and collect licensing fees. To ensure compliance with rules and regulations, the Gaming Commission performs unrestricted inspections of the gaming facility's operations and may

SPIRIT MOUNTAIN CASINO



impose civil penalties and other sanctions to bring about compliance.

In regards to contracts entered into by the gaming facility and other vendor relationships involving gaming products or services, the Gaming Commission performs background checks on those external entities to ensure the gaming facility does not become involved with a business or individual that could discredit the Tribe and its gaming operation.

Finally, as an independent regulatory agency overseeing the conduct of gaming, the Gaming Commission has the responsibility of hearing and resolving all patron disputes relating to gaming activities.

In short, the Grand Ronde Gaming Commission is a governmental regulatory agency independent from the gaming operation and charged with the task of performing such licensing, testing and monitoring necessary to ensure the gaming operation's compliance with all federal, state and Tribal laws, regulations and agreements relevant to the conduct of gaming.

Contact information:

Phone: 503-879-2362, Toll free: 877-419-1771 Fax: 503-879-2354 www.grandrondegaming.org

P.O. Box 155 / 27100 S.W. Salmon River Highway, Suite A Grand Ronde, OR 97347

COMMISSIONERS:

Chair: Ralph Baker Vice Chair: Kevin Schultz Secretary: Jerri Schmidt Members: Steve Nuttall and Dennis Dinsmore

STAFF:

Interim Director: Tanner Fish, 503-879-1357

Gaming Network Analyst Vacant

Compliance Manager: Rose Smith, 503-879-2359

Compliance Analyst: Tyrell Soderberg, 503-879-4588

Gaming Inspector: Kary Turner, 503-879-1427

Gaming Inspector: Dalton Robertson, 503-879-2361 **Gaming Inspector:** Jon Kuchta, 503-879-4675

Licensing Manager: Julia Papen, 503-879-2364

Background Investigator: Nick Bailey, 503-879-1486

Licensing Specialist: Jacob Boekoff, 503-879-4643

Executive Assistant – Gaming: Kathy Doane, 503-879-2393

Licensing Assistant / Receptionist: Shelley Gilbert-Lucio, 503-879-2362

Licensing Application Specialist: Joel Greer, 503-879-1356



As the Northwest's premier entertainment destination, Spirit Mountain Casino is now Oregon's largest casino and top regional attraction with a variety of popular table games, almost 2,000 slot machines, keno and video poker. Spirit Mountain Casino offers the latest and areatest slot machines, with hundreds

Bruce Thomas

of new games arriving throughout the year.

A newly-remodeled lodge offers 254 spacious rooms including luxurious suites. Guests can make a day trip of it or book a room and enjoy the amazing views in comfort and style. The 1,900-seat, state-of-the-art event center features new and exciting world-class entertainment as well as a variety of fairs and room setups for conventions.

The casino also offers a free RV parking lot conveniently located to a main entrance of the casino. There are also a wide variety of dining options to choose from. With more than five dining establishments, guests can enjoy a delicious sit-down, upscale dining experience or just about any food craving that would satisfy anyone's appetite. The gift shop is nestled in the space that houses both the gift shop and the SIPS Coffee & Tea Bar.

Go to www.spiritmountain.com for more information about Spirit Mountain Casino.

Spirit Mountain Casino

27100 S.W. Salmon River Highway, Grand Ronde, OR 97347 Direct: 503-879-2350, Toll-free: 800-760-7977 Fax: 503-879-6000

Spirit Mountain Lodge

Direct: 503-879-2350, Toll-free: 800-760-7977 Fax: 503-879-3938



GRAND RONDE STATION





Grand Ronde Station offers gasoline, convenience store items and food, including the Long Bell Diner, which is open daily from 11 a.m. to 7 p.m. featuring Coopers Chicken. The station features 12 self-service fueling stations selling Shell products, two electric car charging stations and a state-of-the-art Pro Touch carwash. It also

Tim Jackson

sells propane. Grand Ronde Station also has installed a DVD Express machine. The 4,350-square-foot facility is on Highway 18, adjacent to Spirit Mountain Casino, and is open 24 hours a day, seven days week.

Grand Ronde Food & Fuel Company, 26820 S.W. Salmon River Highway, P.O. Box 38, Grand Ronde, OR 97347 General Manager: Tim Jackson, 503-879-1602 Main number: 503-879-1600 Long Bell Diner: 503-879-1614, Fax: 503-879-1610



Grand Ronde Station



SPIRIT MOUNTAIN COMMUNITY FUND



Spirit Mountain Community Fund is the philanthropic arm of the Confederated Tribes of Grand Ronde, awarding grants to benefit qualified nonprofit organizations in 11 western Oregon counties for the purposes of education, health, arts and culture, environment, historic preservation, public safety and problem gaming.

Angie Sears

The Community Fund also awards grants annually to Oregon's nine federally recognized Tribes under its Oregon Tribal Grants program. The Community Fund operates under the sovereign authority of the Tribe. Grants issued by the fund must comply with provisions of the Grand Ronde/State Gaming Compact. The Board of Trustees makes the final awards based on the merits of each proposal.

Director: Angie Sears, 503-879-1401 Program Coordinator: Angela Schlappie, 503-879-1462 Grants Coordinator: Jim Holmes, 503-879-1637 Administrative Assistant: Marissa Leno, 503-879-1400 Website: www.thecommunityfund.com





MEMBER BENEFIT FUND – TIMBER:

This program benefit is funded exclusively by income derived directly from the sale of timber on Tribal Trust and Reservation lands. Through this program, equal amounts of funds are deposited into eligible Tribal member accounts on certain distribution dates as determined by Tribal Council. The amount that has been deposited in each account is dependent on eligibility. Once the funds are deposited, members over the age of 21 may access the funds at the members' discretion. The funds are not accessible by members under the age of 21, except in very limited circumstances.

Members ages 18-20 may apply to access their trust funds to purchase a home or for higher education purposes. Forms must be turned into Liz Leno Member Benefits, by the 10th of the month. Checks will be mailed out after the 20th of the month. You may email the forms to liz.leno@ grandronde.org or mail the form in. **Withdrawal forms can be faxed to 503-879-2480.** Beneficiary Form: Tribal Members 21 and older should have a current beneficiary form on record (this pertains to timber dollars only). Forms should be returned to Member Services.

GAMING PER CAPITA:

The benefit, established in 1998, is made possible by revenue from Spirit Mountain Casino. The Tribe's Gaming Revenue Allocation Plan provides that Tribal Council, at its sole discretion, may authorize per capita payments in an equal amount to Tribal members on distribution dates set by Tribal Council resolution. For legally competent Tribal members over the age of 18, any distributed funds are paid directly to the member. For members under the age of 18 and members determined to be legally incompetent, any distributed funds are held in trust for the member. **Contact Liz Leno at 503-879-2082.**

ELDERS' SECURITY:

Tribal members turning 55, who are not eligible for Elder SSI/SSD, will automatically be enrolled into the program to receive \$1377.23 per month, which is non-taxable income. The first payment will begin one month after the member's birthday. Using the address the Tribe has on file, members will receive program information one month before their 55th birthday.

For program information, call 1-800-422-0232, ext. 1358. Submit direct deposit forms to Anthony Texeira in Finance at 503-879-4575.

ENROLLMENT:

The membership of the Confederated Tribes of Grand Ronde is governed by the Tribal Constitution. The Enrollment Committee reviews applications and makes recommendations to Tribal Council. Currently, the Enrollment Committee meets four times a year (March, June, September and December) to review applicant files. After Tribal Council review and approval, roll numbers are issued and members are notified. Requirements for membership in the Confederated Tribes of Grand Ronde are as follows: • The applicant must have a parent who was enrolled at Grand Ronde at the time of their birth and who, unless deceased, was a member at time of application;

• The applicant must be 1/16th or more Grand Ronde blood, which is defined as Indian blood derived from a direct ancestor whose name appears on the 1984 Restoration Roll (roll Nos. 1-1101).

Grand Ronde prohibits dual enrollment. The applicant must relinquish their Tribal rights from another Tribe for five years before they can be considered for membership.

A Tribal Council resolution from the other Tribe, approving the unconditional relinquishment, must accompany an application.

For program information, call 503-879-2253.

BURIAL FUND:

Available to all enrolled Tribal Members, their parents, their children (under the age of 25) and spouses. The family may use the funeral home or mortuary of their choice and the Burial Fund will pay the funeral establishment directly up to \$7,000. The family is responsible for any amount exceeding \$7,000. The Burial Fund provides a funeral reception benefit in the amount of \$400, which is paid directly to a family member. The reception benefit may be used to purchase food for the gathering. **Contact 1-800-422-0232**, **ext. 1358.** Grand Ronde Tribal Cemetery plots are available at no cost to enrolled Tribal Members, their parents, their children (under age 25) and spouses. Families are responsible for the cost of opening and closing of the grave. **Call 503-879-1358**.



Enrollment Officer Nick Labonte, Tribal member Orrin Reid, 11, and Youth Prevention Manager Nicole Hewitt take part in a paddle practice on the Vern Huddleston Memorial Fishing Pond at Hampton Park in Willamina.

DID YOU KNOW ...

Tresa Mercier, Operations Director at the Tribe's Health & Wellness Center, has worked for the Tribe for more than 37 years.





Marcellus Norwest Memorial Veterans Powwow

DNA/ORDER OF PATERNITY:

DNA testing or a court's order of paternity are currently required for an individual to prove a Tribal member father-child relationship. If both parents are Grand Ronde Tribal members, the applicant may choose to apply for enrollment using only the Grand Ronde blood quantum of one eligible parent, but may be able to include the combined Grand Ronde blood quantum of both Tribal member parents.

The Tribe pays the total testing fee (for enrollment purposes only). If the test results are negative, the Tribal member parent/guardian will be required to reimburse the Tribe for the testing fee. **Contact 1-800-422-0232**, ext. 2490.

TRIBAL DISABILITY PROGRAMS ELDER SSI/SSD:

Available to Tribal Elders age 55 or older who are receiving disability through the Social Security Administration. Members must provide a copy of their award letter from the Social Security Administration, along with a Tribal Disability Application. Members enrolled into this program will receive \$1,377.50 per month, which is not taxable to the member. **Please note:** Tribal Elders are eligible to receive either the Elders' Pension or Elder SSI/SSD benefit per month.

NON-ELDER SSI/SSD:

Tribal members on this program are eligible to receive \$816 per month. This program is available to members age 18 to 54 who receive disability payments through the Social Security Administration. Members must provide a copy of their award letter from the Social Security Administration and a completed Disability Application.

VETERANS DISABILITY:

Tribal members enrolled in this program can receive up to \$816 per month. The benefit is available to members ages 18 to 54 who are receiving disability payments through the Department of Veterans Affairs. Members must provide a copy of their rating decision letter from the Department of Veterans Affairs along with a completed Tribal Veterans Disability Application. **Please note:** Members are eligible to receive either the SSI/SSD or veterans benefit per month.

MEDICARE PART B REIMBURSEMENTS:

Tribal members may be reimbursed for their Medicare Part B premium if deducted by the Social Security Administration. Members must provide a copy of their Medicare card, a signed Release of Information form and a statement from the Social Security Administration showing the Medicare deduction or premiums paid by the Tribal member. For questions regarding Tribal Disability or Medicare Part B Reimbursement Programs, please contact **1-800-422-0232, ext. 1358**

TRIBAL EMPLOYMENT RIGHTS OFFICE (TERO):



The Confederated Tribes of Grand Ronde Tribal Employment Rights Ordinance was enacted to promote the interests of self-government and to ensure that Indian people can participate in economic opportunities on and near the Grand Ronde Reservation. At the

Harris Reibach

core of the program is the Tribe's sovereign right to assert both Grand Ronde Tribal and Indian preference in employment and contracting.

The TERO program aims to:

• Increase jobs;

• Provide training, certification and apprenticeship opportunities;

- Ensure Indian preference in promotions, contracting and subcontracting;
- Assist with career advancement opportunities for Tribal members.

TERO-certified, Tribal-owned businesses will be eligible for increased opportunity to participate on Tribal projects through preference in contracting. The ordinance requires all employers, including Tribal government, Tribal businesses and contractors who perform work on the Reservation, to provide Grand Ronde Tribal and Indian preference in employment, and Indian preference in contracting and subcontracting. The TERO Program "skills bank" database can match Tribal members for deployment to Tribal and Indian preference projects on or near the Reservation.

The TERO program was created to enforce these laws and provide a full range of services to Tribal members seeking any of these opportunities.

Director: Harris Reibach, 503-879-1455 Compliance Officer: Duke Kimsey, 503-879-2139 Senior Administrative Assistant: Lori Sterling, 503-879-2127 Secretary: Kristy Summers, 503-879-2188 E-mail: TERO@grandronde.org

DID YOU KNOW ...

Some members of the Confederated Tribes of Grand Ronde are descendants of people who have lived in the Willamette Valley for more than 8,000 years. PROGRAM MISSION STATEMENTS

ATTORNEY'S OFFICE

To provide a broad range of legal services to the Tribal government, including Tribal Council, Tribal administration and Tribal enterprises, as well as representing the Tribe before various courts and administrative agencies, monitoring legislation, protecting the Tribe's economic and cultural interests, and extending sovereignty through the development of Tribal laws.

Staff list on page 13

AUDIT SERVICES

To assist Tribal Council and management in meeting their responsibilities to the Tribal membership by providing an independent and objective evaluation of business practices, processes and controls designed to run operations and provide fiduciary care.

Audit Director: Trudi Yoshikawa, 503-879-1448 Audit Manager: Steve Harrop, 503-879-1445

CULTURAL RESOURCES DEPARTMENT

The mission of the Cultural Resources Department is to support a healthy community by facilitating dialogue, maintaining continuity and providing protection of Tribal lifeways for the benefit of future generations. The Tribe recognizes that cultural resources are invaluable, irreplaceable and endangered resources. The department provides for the management and ongoing development of Chachalu Museum & Cultural Center.

Staff list on page 13

ECONOMIC DEVELOPMENT

The mission of Economic Development is to help the Tribe become a self-reliant and sustainable economic engine. **Economic Development Director:** Vacant, 503-879-2070

EDUCATION DEPARTMENT

To increase educational achievements that will improve the quality of life for members of the Confederated Tribes of Grand Ronde. The Education Department provides opportunities and services alongside other departments to build healthy families and capable people with strong cultural values. **Staff list on page 14**

ENGINEERING/PUBLIC WORKS/PLANNING

Engineering is responsible for planning, designing and administering capital improvement and community infrastructure development projects. Public Works is responsible for the inventory, maintenance, protection and upkeep of existing Tribal infrastructure and transportation facilities. Planning is responsible for program and project planning, and management of the Community Development Plan. **Staff list on page 17**

DID YOU KNOW ... The Tribal language, Chinuk Wawa, does not use capital letters.

FACILITIES & MAINTENANCE DEPARTMENT

Facilities & Maintenance oversees the care and use of Tribal facilities and lands, including cleaning and repair of buildings and grounds, and providing a safe working environment for Tribal Council and Tribal staff.

Staff list on page 17

FINANCE

To monitor the financial management and accounting practices of the Tribe and Tribal entities by developing relationships with other governmental agencies, banks and lending institutions, investment managers and insurers. The department plans, administers and manages at Tribal Council direction the Tribal budget, purchasing, investments and accounting.

Staff list on page 16

GENERAL MANAGER

To serve the executive functions defined by ordinance that includes implementation of the legislative actions of Tribal Council and monitoring and responding to the internal and external affairs of the Tribe.

The department directs, manages and plans the administrative operations and community development functions, and provides for the delivery of services to Tribal members and the community.

Staff list on page 13

HEALTH & WELLNESS

To be the community's premier choice for patient health and wellness by delivering care that improves health and quality of life.

Staff list on page 18

HOUSING DEPARTMENT

To ensure that each Tribal member has the opportunity to reside in housing that is affordable, provides a safe and healthy living environment, and promotes self-sufficiency, Tribal pride and spirit. The mission embodies the following guiding principles – self-sufficiency, community, efficient use of resources, fairness and involvement. **Staff list on page 20**

HUMAN RESOURCES

Our mission is to recruit, retain and develop employees by providing support, tools and training. Together we strengthen our community, families and employees. **Staff list on page 21**

INFORMATION SYSTEMS

To provide all communications systems and equipment, including desk phones, computers, copiers and peripheral hardware associated with operating the Tribal government. The department also manages the Tribal network, Internet connectivity and Tribal web pages. **Staff list on page 16**

LANDS DEPARTMENT

To support the Tribe in exercising its sovereignty by identifying, acquiring and managing Tribal lands and resources throughout the Tribe's ceded lands and other areas of interest.

Staff list on page 22

LAW ENFORCEMENT

To uphold the constitutional sovereignty and customs of the Confederated Tribes of Grand Ronde; to protect life and property; and to promote and preserve peach within the Grand Ronde community.

Staff list on page 22

MEMBER SERVICES

To support the Tribe's goal of building self-sufficiency and improving members' quality of life by providing services to support and supplement the needs of Tribal members and by assisting in the enrollment of eligible Tribal members to ensure growth of the Tribe's membership and future existence.

Staff list on page 23

NATURAL RESOURCES

To serve the Grand Ronde Tribal membership through responsible stewardship of all natural resources important to the cultural identity, self-sufficiency and sovereignty of current and future generations.

Staff list on page 23

NUTRITION PROGRAM

Our mission is to educate, inspire and teach the community about the benefits of a healthy lifestyle through the choices we make regarding the nutrients that enter our bodies daily. To make a difference in our Tribe and community through meals served, food raised, food dispersed, food education and planning food for our future. **Staff list on page 24**

PROCUREMENT

To support operational functions of the Confederated Tribes of Grand Ronde by procuring the highest quality goods and services at the most cost-effective means available by providing timely delivery of goods with a high level of customer service.

Staff list on page 17

PUBLIC AFFAIRS

Public Affairs is responsible for promoting the Tribe's missions, goals, history and objectives to the public and key stakeholders, and assists with supervising Tribal Royalty. **Staff list on page 24**

PUBLICATIONS

Publications coordinates, produces and distributes the Tribe's twice-monthly independent newspaper Smoke Signals. The department also produces the Tribe's annual report, resource directory, calendar and Tribal Council's Tilixam Wawa, as well as updates the Tribal Reader Board and updates and monitors social media accounts on Facebook, Instagram and Twitter. Publications also produces a podcast and posts videos to YouTube. **Staff list on page 24**

SOCIAL SERVICES

The department is responsible for supporting the Tribe's mission of self-sufficiency by providing culturally sensitive social services that promote the well-being of our Tribal community, families and members.

Staff list on page 25

SPIRIT MOUNTAIN COMMUNITY FUND

To fulfill the Tribe's Native tradition of potlatch, a ceremony at which good fortune is distributed. The Community Fund's focus is to improve the quality of life through community investments that provide lasting benefits consistent with the Tribe's culture and values.

Staff list on page 8

TRIBAL COURT

To provide the Tribe, Tribal members and lawyers and others a fair and legally sound resolution of legal disputes. Tribal Court interprets Tribal laws in resolving these disputes and lays a foundation for the future interpretation of those laws.

Tribal Court has several peripheral missions, all of which include involvement of and attention to Tribal members and their needs. These include the establishment of a Peacemaking Program, Tribal member review of Tribal children in foster care placement, representation and advocacy for children and parents appearing in abuse and neglect cases, and the development and use of self-help handbooks for Tribal Court use.

Staff list on page 6

TRIBAL EMPLOYMENT RIGHTS OFFICE

TERO provides quality services for the Grand Ronde Tribe and surrounding region to employ Indian people, achieving this through the enforcement of Tribal and Indian preference laws, increasing and enhancing employment opportunities, providing job preparation assistance and training, promoting Tribal preference in contracting and subcontracting, and by assisting employees with career development planning and guidance. **Staff list on page 10**

DID YOU KNOW ... In September 2020, Tribal Council member Lisa Leno became the first candidate to receive more than a 1,000 votes during an election, garnering 1,047 votes.

Tribal Administration includes all the departments and staff of the Tribal government and its function is to provide support services to Tribal staff, Tribal Council and Tribal members.

Tribal Administration includes:

GENERAL MANAGER:



The General Manager's Office has the responsibility to implement legislative actions of Tribal Council, oversee Tribal program operations

David Fullerton

and community development functions, and provide delivery of services on behalf of Tribal Council.

The General Manager exercises direct authority over most Tribal departments in carrying out day-to-day operations of Tribal government.

General Manager: David Fullerton, 503-879-2036

Executive Assistant: Barbara Branson, 503-879-1451

Fax: 503-879-2025

RECORDS MANAGEMENT PROGRAM:

Records Administrator:

Kim Mueller, 503-879-4601 Senior Records Clerk: Emma Leno, 503-879-4614 Records Clerk: Hollie Mercier, 503-879-4609 Fax: 503-879-4602

CENTRAL PHONES:

Central Phones Receptionists: Lisa Schmid, 503-879-1446

Scarlett Holtz, 503-879-1447

ATTORNEY'S OFFICE:



The Tribal Attorney's Office provides legal counsel and representation to Tribal Council, management,

Rob Greene

Tribal corporations and business entities, the Housing Department and the Gaming Commission. Functions include writing and reviewing ordinances and contracts, representation of the Tribe in Tribal Court and other courts, and negotiation with federal and state legislative bodies and agencies on issues affecting the

Tribal Attorney:

Tribe.

Rob Greene, 503-879-2270 Assistant Tribal Attorney: Kimberly D'Aquila, 503-879-2170 Senior Staff Attorney: Deneen Aubertin Keller, 503-879-2326 Senior Staff Attorney: Holly Partridge, 503-879-2335 Senior Staff Attorney: Brooks Wakeland, 503-879-2344 Staff Attorney: Vacant, 503-879-2339 Office Manager/Paralegal: Kerrina Mishler, 503-879-4664 Legal Assistant: Paige Schultz, 503-879-1348 Legal Secretary: Sue June, 503-879-2172 Fax: 503-879-2333

CULTURAL RESOURCES DEPARTMENT:



The mission of the Cultural Resources Department is to support a healthy community by facilitating dialogue, maintaining continuity and provid-

David Harrelson

ing protection of Tribal lifeways for the benefit of future generations.

The Tribe recognizes cultural resources are invaluable, irreplaceable and endangered resources. The department provides for the management and ongoing development of Chachalu Museum & Cultural Center.

CHACHALU TRIBAL MUSEUM & CULTURAL CENTER:

8720 Grand Ronde Road, Grand Ronde, OR 97347 Front Desk: 503-879-2226 Fax: 503-879-2126

Department Manager: David Harrelson, 503-879-1630

Senior Administrative Assistant:

Tammy Cook, 503-879-2130 **Cultural Advisor:** Bobby Mercier, 503-879-2076 **Cultural Policy Analyst:** Greg Archuleta, 503-879-1887 **Cultural Education Specialist:** Chris Rempel, 503-879-1887

CULTURAL RESOURCES DEPARTMENT - HISTORIC PRESERVATION OFFICE:

The Historic Preservation Office encompasses the Archeology & Research, and Cultural Protection programs. Each program contributes to the identification, recording and protection of the Tribe's cultural resources. The office, through its staff, coordinates with federal and state agencies as outlined by law and Tribal ordinance on projects throughout the Tribe's ceded and ancestral homelands. By advocating for the Tribe's cultural resources (artifacts, materials, places and practices), the office maintains and demonstrates stewardship responsibilities throughout the ceded lands by taking actions that exercise the Tribe's sovereiantv.

Historic Preservation Manager: Briece Edwards, 503-879-2084 Historic Preservation Tech: Nicolas Atanacio, 503-879-1665 Linguist: Vacant

HISTORIC PRESERVATION OFFICE - CULTURAL PROTECTION PROGRAM:

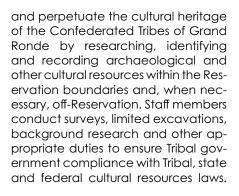
The Cultural Protection Program utilizes existing state and federal laws to identify and protect cultural resources within the Tribe's ceded and ancestral lands. Through coordination with state and federal agencies, program staff review projects for potential effects to known and/or likely cultural resources including places of ongoing use such as gathering or hunting.

Cultural Protection Coordinator: Cheryl Pouley, 503-879-1667 Cultural Protection Specialists: Chris Bailey, 503-879-1675 Dustin Hawks, 503-879-1672

HISTORIC PRESERVATION OFFICE - AR-CHAEOLOGY & RESEARCH PROGRAM:

The Archaeology & Research Program's mission is to identify, preserve

DID YOU KNOW ... Tribal membership exceeds more than 5,600 members.



Senior Archaeologist:

Michael Lewis, 503-879-1674 Archaeologist: Vacant, 503-879-1674

CULTURAL RESOURCES DEPARTMENT - CHACHALU MUSEUM & CULTURAL CENTER:

Cultural Resources provides for the management, development and operations of Chachalu Museum & Cultural Center including interpretation, archives, collections management and cultural education

Chachalu Manager:

Travis Stewart, 503-879-2143 Cultural Center Supervisor: Crystal Starr Szczepanski, 503-879-1349 Cultural Center Specialist: Vacant, 503-879-1682 **Cultural Center Assistant:** Vacant, 503-879-2234 Exhibits Coordinator: Vacant, 503-879-2194 **Registrar**: Stephanie Craig, 503-879-1681 Cultural Collections Technician: Bradley Leno, 503-879-2248 **Research Librarian**: Klamath Henry, 503-879-2136 Cultural Education Coordinator: Jordan Mercier, 503-879-2185 Cultural Education Specialist: Flicka Lucero, 503-879-2268 **Cultural Education Specialist:** Cristina Lara, 503-879-1690

EDUCATION DEPARTMENT:



Angela Fasana

The Education Department is comprised of several programs that offer a variety of comprehensive academic, cultural, recreational

and leadership services to the membership. Below is more information about the programs and contact information for the individuals who work within them.

Education Department Manager: Angela Fasana, 503-879-2284

Education Services Coordinator: Devin Boekhoff, 503-879-2275

Fax: 503-879-2286

EARLY CHILDHOOD EDUCATION:



Grand Ronde Early Head Start/Preschool: Provides a comprehensive offering of child development pro-Angie Blackwell grams serving expectant mothers

through children 5 years of age. The range of services is responsive and appropriate to each child and family's development, ethnic, cultural, linguistic, heritage and experience. It is a full-year, full-day program.

Early Childhood Education Program Manager: Angie Blackwell, 503-879-2287

ERSEA Coordinator: Dawn Doar, 503-879-1434

Health Coordinator: Shelley Clift, 503-879-2161

Education & Inclusion Coordinator: Jenna Elliot, 503-879-1433

Family Partnership Coordinator: Rebecca Ambrose, 503-879-2159

Infant/Toddler Site Coordinator: Star Weatherall, 503-879-1413

SEL Coach: Jeffrey Versaw, 503-879-1405

ECE Administrative Assistant: Tracy Howerton, 503-879-1430

ECE Data Specialist Dana Morfin, 503-879-1634

Mawich Classroom: 503-879-2272 Mawich Teacher: George Neujahr

Shayim Classroom: 503-879-2189 Shayim Teacher: Leah Villa

Chak Chak Classroom: 503-879-2163 Chak Chak Teacher: Christina Carney

Kwenat Classroom: 503-879-1450 Kwenat Teacher: Holly Marler

Kwis Kwis Classroom: 503-879-1431 Kwis Kwis Teachers: Jessica Cruickshank and Melissa Phillips

shwiqⁿiq Classroom: 503-879-1412 shwiq^hiq Teachers: Hannah Sabey, Griselda Perez and Trinity Sherwood, 503-879-1411

EHS Family Educators:

Shawn Bobb, 503-879-2153 Tammy Fisher, 503-879-1436 Tracy Haas, 503-879-1361

Aftercare Teacher: Krystal King, 503-879-1450

Nutrition Services Supervisor: Jose Montano

Kitchen: 503-879-2158 **Bus Drivers:** Jennifer Jerabek, 503-434-0789 Heidi Whittington, 503-434-1726

YOUTH EDUCATION PROGRAM:

Academic Advising and Coaching services: Providing K-12 Native students in local area schools. Academic Advising includes assisting with monitoring grades, attendance, engagement with student online learning, tracking grades, check-ins with parents and teachers, school leadership and others.

Academic Coaching assistance is available to all Native students in the local service area as well as all Tribal member students who are in K-12 outside the Grand Ronde service area. Coaching sessions are in person (locally) or virtually one-on-one or in groups focusing on core subject matter (language arts, math and science).

Guided Study, Credit Recovery, and Shawash studies:

Guided Study classes are offered to local Willamina middle and high school students with academic assistance and credited course work on student success development. A

Shawash studies class is also offered as an elective credit for Willamina High School students. Finally, offered during the summer months is the Credit Recovery Program for students who need to make up core class credits in high school.

Curriculum and Professional Development:



Curriculum has been developed and made available for multiple K-12 grade levels in accordance with SB13 education requirements

Justine Flynn

and Oregon Common Core Standards. Professional Development opportunities are available to school districts and others working in education who wish to gain more skills in teaching the curriculum that is available. There are also a number of books and other resources that can be accessed through the curriculum specialist.

Program Manager:

Justine Flynn, 503-879-4534 Administrative Assistant: Bryanna Rue, 503-879-2101 Academic Teacher: Adam Langley, 503-879-1921 Curriculum Specialist: Cheyanne Heidt, 503-879-2144 Academic Advisors: Devon Mercier, 503-879-1921 Bethany Draper, 503-879-2318 Sherry Brown, 503-879-2318 Academic Coaches:

Alyssa Cherry, 503-879-2101 Kendall (Wren) Gehrke, 503-879-2101 Shane Thomas, 503-879-2101 Jerry Fox, 503-879-2101 Brianna Jones, 503-879-2101

Fax: 503-879-2141

Department Email: YouthEducation@grandronde.org

Youth Enrichment: hayu-munk skukum

K-12 Enrichment Program Services:

Offering to K-12 Native students locally and Tribal members outside the area. The program focuses on quality programming services that are cultural, educational, health and wellness,



leadership and mentorship experiences on a consistent basis which would include during the school year: After-school programming and transportation from local schools, noschool day full day programming, Spring Break camps and a full summer program. Additional programming services offered include:

• Native Clubs: Offering five local in-person middle and high school Native Clubs and a virtual Native Club for Tribal members out of the service area monthly.

• The popular monthly **Hihilakahset box program** is a box filled with fun, educational, cultural and engaging activities that are sent to Native students with live Zooms to connect with kids every month.

• Monday Meet-ups: Staff connect weekly on Monday mornings with kids at Tribal housing before they head to school and students receive a healthy breakfast option.

• Summer Youth Employment:

Every summer the Youth Enrichment Program collaborates with the Employment Department to offer a paid summer employment program for Tribal members ages 15 through 18. Students take part in applying and interviewing for positions, attend up to eight employment educational trainings and work in specific job experiences for 160 to 180 hours. Most junior and senior students are eligible to receive work study credits for this program.

Youth Scholarship Program:

Offering financial assistance to Tribal member students currently in K-12 with extracurricular activity assistance: examples include music lessons, sports fees and other costs.

Program

Manager:

Tim Barry,

503-879-2102

503-879-2101



Tim Barry Tim Barry

Enrichment Coordinators:

Kyla Evenson, 503-879-2138 Corina Limon, 503-879-2138 Josh Sherwood, 503-879-1923 Jerald Harris, 503-879-1923 Isaiah Sherwood, 503-879-1923 Washie Squetimkin, 503-879-1923

High School Interns:

Hattie Mercier, 503-879-1923 Kaleigha Simi, 503-879-1923

Fax: 503-879-2141

CHINUK WAWA EDUCATION PROGRAM:

Chinuk Wawa Education Program Manager: Ali Holsclaw, 503-879-1490

Chinuk Immersion K-5 Teacher (Interim): Jade Colton, 503-879-1922

Chinuk Immersion K-5 Teacher: Elaine Lane, 503-879-1920

Chinuk K-5 Immersion Assistant: Kayla Grijalva, 503-879-2281

Chinuk Immersion Preschool Teacher: Jeff Mercier, 503-879-1633

Chinuk Immersion Preschool Teacher: Halona Butler, 503-879-2398

Chinuk Immersion Preschool Assistants: Miranda Ellis, 503-879-2398, and Mary Lopez, 503-879-2112

Post Elementary Chinuk Wawa Teacher & Outreach Coordinator: Zoey Holsclaw, 503-879-1443

Chinuk Wawa Education Program Aide: Kailiyah Krehbiel, 503-879-2112

Chinuk Wawa Education Program Substitute: Joseph Ham, 503-879-1490

Chinuk Immersion K-5 Classroom: 503-879-1632

Chinuk Immersion Preschool Classroom: 503-879-1456

HIGHER EDUCATION PROGRAM:



The mission of the Higher Education Program is to promote lifelong learning through comprehensive programs providing advice and

support for Tribal members seeking post-secondary educational oppor-

tunities. The educational opportunities offered through the Higher Education Program are:

• Non-Credit: Non-credit workshops, seminars, trainings and classes.

• **Part-Time College:** For students pursuing a college degree while attending part-time.

• Full-Time College: For students pursuing a one- or two-year vocational certificate or vocational degree, associate, bachelor's or graduate-level degrees on a full-time basis from a nonprofit regional accredited institution.

• Higher Education Sponsorship: For graduation expenses for students who are graduating from a high school, college/university or a trade/ apprenticeship program, college admission and testing fees and other education related fees.

• Admission and Testing Fee Sponsorship: For students who are applying for admission to colleges or universities or for college-level entrance testing to get into a college or college program, as well as CLEP testing.

• Adult Education/GED: The Adult Education/GED Program provides instruction and funding for Tribal members seeking a GED, high school completion or basic skill development.

Higher Education Manager:

Bryan K. Langley, 503-879-2276

Education and Career Coach: Melissa Palanuk, 503-879-1345

Post-Secondary Education Program Coordinator:

Joshua Clift, 503-879-1635

Part-Time College Program Coordinator: Tracy Biery, 503-879-4591

Adult Education Coordinator: Tracy Biery, 503-879-2282

Fax: 503-879-2286

TRIBAL LIBRARY:

The Tribal Library is located in the Adult Education building. Hours of operation are 9 a.m. to noon and 1 to 6 p.m. Monday through Friday and 10 a.m. to 2 p.m. Saturday.

Librarian: Kathy Cole

The Tribal Library is open to the public. Youth under the age of 13 must be accompanied by an adult older than 18.

Library cards are issued to Tribal members and local community members free of charge. Verification of local residence is required.

The library offers a variety of services and has a diverse selection of reading materials, movies (DVDs and Bluray), music CDs and audio books. The library partners with Oregon State Library to make inter-library loans and to provide Braille and talking book services to the community.

Resources:

- Computers with Internet & Wi-Fi
- Printing, copies and faxes
- Inter-library loan services
- Reading incentive programs
- Monthly family activities
- Youth story and library time
- Summer program for youth

Collection Categories (includes fiction & non-fiction)

- Adult
- Native American
- Young adult
- Children
- Audio books on CD
- DVDs & Blu-ray movies
- Music CDs
- Reference materials, newspapers and magazines

Contact the Tribal Library at 503-879-1488 or 800-422-0232.

FINANCE:



Finance is responsible for monitoring the financial management and accounting practices of the Tribe and Tribal entities. Budget, pro-

Chris Leno

curement, accounting, investments, treasury and information systems are within Finance.

Finance Officer:

Chris Leno, 503-879-2340 Executive Assistant: Ken Trevino, 503-879-1626 Controller: Christine O'Day, 503-879-1607

Assistant Controller: Trish Squires, 503-879-1332

Treasury Manager:

DeAnne Norton, 503-879-2215 **Member Benefits Administrator:** Liz Leno, 503-879-2082

Payroll Administrator: Michelle Peterson, 503-879-2103

Staff Accountants:

Benito Rodriguez, 503-879-2114 Melanie Hubbard, 503-879-2203 Shereena Bates, 503-879-1469 Casey Davis, 503-879-2205 Anthony Texeira, 503-879-4575 Gloria Schwalger, 503-879-1620 Jamie White, 503-879-1627

Budget Manager: Vacant

Accounting Clerk:

Emily Sterling, 503-879-1453 Accounts Payable Supervisor: Mariah Sherman, 503-879-1432 Accounts Payable Specialist: Kalene Contreras, 503-879-2204 Program Accountant Housing: Mike Hubbard, 503-879-1327 Full-Charge Bookkeeper Housing: Debra Nolen, 503-879-2409

INFORMATION SYSTEMS/ TELECOMMUNICATIONS:



Information Systems/Telecommunications is responsible for all communication systems and equipment, including desk

Alec Mercier

phones, computers, copiers and all peripheral hardware associated with operating the Tribal government. The department also manages the Tribal network, Internet connectivity, all Tribal applications and Tribal web pages.

IS Program Manager:

Alec Mercier, 503-879-1615 Senior Applications Administrator: Jose Luna, 503-879-2206 Applications Administrator: Dina Sayers, 503-879-1617 Applications Specialist: Vacant, 503-879-1612

Web Administrator:

William Mercier, 503-879-2254 Help Desk Administrator: Braden Ebensteiner, 503-879-1621 Senior Help Desk Technicians: Mark Donahoo, 503-879-1613 Nathan Hoff, 503-879-1623 Spencer Olson, 503-879-2047 Help Desk Technician: Vacant Senior Network Administrator: Jack Dobiash, 503-879-2074 Network Security Specialist: Lacey Ayers, 503-879-1625 **Communications Specialist:** Wendell Olson, 503-879-2209 Web Specialists: Jordan Smith, 503-879-2122 Zachary Poisal, 503-879-1624 Help Desk: 503-879-2122 Senior Telecommunications Admin: Mark Scheelar, 503-879-1811

PROCUREMENT:

To provide internal support services in personal property management, purchasing, travel, mail, printing and Tribal fleet management.

Procurement Manager:

Nathan Rolston, 503-879-4547 Procurement Supervisor: Kevin Mueller, 503-879-4548 Procurement Assistant: Kelly Leno, 503-879-2201 Lead Shipping & Receiving Clerk: Vacant, 503-879-4547 Asset Inventory Specialist: Vacant, 503-879-2210 Shipping and Receiving Clerk: Seth Mercier, 503-879-2110 Mail Room/Printing Clerk: Anna White, 503-879-1354

ENGINEERING, PUBLIC WORKS & PLANNING DEPARTMENT:

Engineering:

The Engineering program is responsible for planning, designing and administering capital improvement and community infrastructure development projects, such as new facilities, water, sewer, electrical, telecommunications and transportation.

Engineering and Planning Manager: Ryan Webb, 503-879-2404.

Public Works: The Public Works program is responsible for the inventory, maintenance, protection and upkeep of existing Tribal infrastructure and transportation facilities.



Public Works Coordinator:

John Mercier, 503-879-2400 GIS: The GIS program is responsible for managing the Tribe's GIS system. GIS Coordinator/Drone Pilot: Alex Drake, 503-879-4637

Planning:

The Planning program is responsible for program and project planning, and management of the Community Development Plan (Grand Ronde 2033).

Tribal Planner:

Kristen Svicarovich, 503-878-2070

FACILITIES & MAINTENANCE DEPT.:

Facilities & Maintenance:

Facilities & Maintenance oversees the care and use of Tribal facilities and lands, including cleaning and repair of buildings and grounds, and providing a safe working environment for Tribal Council and Tribal staff.

Facilities Manager:

Tyson Mercier, 503-879-2418 Administrative Assistant: Daphney Colton, 503-879-2195 Recreation Coordinator: Leo Ayala, 503-879-1369 Maintenance Supervisor: Andrew Freeman, 503-879-1459 Maintenance Lead: Daniel Mooney, 503-879-2421 Maintenance Technicians: Brent Bruckner, 503-879-2421 Daron Pond, 503-879-2421 Dason Bailey, 503-879-2421 Evan Leno, 503-879-2421

Groundskeeper Supervisor: Greg Leno, 503-879-2415

Groundskeeper Lead: Brady Bruckner, 503-879-2415 Groundskeepers:

Anthony Henry, 503-879-2415 Joseph Grammer, 503-879-2415 Joe Kelley, 503-879-2415 Youvani Ring, 503-879-2415 Colby Mercier, 503-879-2415 Chad Leno, 503-879-2415 Nick Colton, 503-879-2415

Day Shift Housekeepers:

Rosie Saldivas, 503-879-2092 Shelly Fox, 503-879-2092 Maria Ramirez, 503-879-2092 **Swing Shift Housekeeping Supervisor:** Ben Bishop, 503-879-2171

Swing Shift Lead Housekeeper:

Coley Parazoo, 503-879-2199 Swing Shift Housekeepers: Levi Liebelt, 503-879-2199 Sean Sell, 503-879-2199 Dorene Gillespie, 503-879-2199 Sharona Jackson, 503-879-2199 Jonathan Baker, 503-879-2199 Sabrina Labonte, 503-879-2199 Marcus Ibarra, 503-879-2199 Susan Sabey, 503-879-2199 Elijah Ibarra, 503-879-2199 Nikkali Reichlein, 503-879-2199 Jayden Saldivas, 503-879-2199 Ce'C West, 503-879-2199 Aaron Alvarado-Anderson, 503-879-2199

SECURITY:

The Security program secures premises and personnel by patrolling property, monitoring surveillance equipment, inspecting buildings, equipment and access points, and is responsible for permitting entry.

Security Supervisor:

Roel Hernandez, 503-879-2183 Lead Security Officer: Ron Wellborn, 503-879-2478 Security Officers: Derek Ellenwood, 503-879-2478 Eugene Pribble, 503-879-2183 Brittney Walker, 503-879-2183 Lucas Soderberg, 503-879-2183 Lawrence Keyes, 503-879-2478 Vacant, 503-879-2183 CTGR Campus Cell: 971-901-1031 CTGR Housing Cell: 971-901-1055

Oregon City Security Officers:

Rick Sardegna, 541-921-2506 Michele Kahindi, 541-921-2506 Kolby Baird, 541-921-2506 Robert Boen, 541-921-2506 Kerri Tyler, 541-921-2506 Charles Leveque, 541-921-2506

Utility Maintenance:

To operate, maintain and repair the waste water treatment plants and effluent distribution system to ensure safe and continuous service to the Grand Ronde Tribal housing communities and perform day-to-day installation and maintenance of the Tribe's telecommunications cable.

Utility Maintenance Supervisor:

Joe Loomis, 503-879-2099 **Utility Maintenance Technician:** Richard Smith, 503-879-2099



HEALTH & WELLNESS DEPARTMENT:



The Health & Wellness Center is responsible for providing quality health and wellness services to the Tribal membership, other Na-

Kelly Rowe

tives and the local community. Services include Medical, Dental, Behavioral Health and Chemical Dependency, Optometry, Pharmacy, Lab, X-ray, Purchased/Referral Care, Community Health, Adult Foster Care, Speech/Language Pathology and Tribal member health assistance (Skookum).

HEALTH ADMINISTRATION:

Executive Director Health Services: Kelly Rowe, 503-879-2075 Operations Director: Tresa Mercier, 503-879-2008 Quality Improvement Manager: Vacant, 503-879-1303 Quality Analyst: Holly Snodgrass, 503-879-2297 Health Policy Analyst: Paul Myatt, 503-879-1698 Senior Executive Administrative Assistant: Alexis Alvarado, 503-879-1407

HEALTH & WELLNESS BUSINESS OFFICE:

Business Office Manager: Melody Baker, 503-879-2011

Department components include:

• Purchased/Referred Care (PRC): Provides payment for eligible Grand Ronde Tribal members' health care expenses. Members must reside within the Tribe's six-county service delivery area. PRC is the payer of last resort.

• Skookum Health Assistance Program: Management of the Skookum Health Assistance Program is handled by the Business Office team at the Health & Wellness Center. Information regarding claims, provider payments, eligibility, etc., is available. Skookum is a payer of last resort.

Billing Supervisor:

Sunni Ulestad, 503-879-2239 Business Office Assistant: Dorothy Anderson, 503-879-2237 Patient Account Representatives: Ashley Stonebrink, 503-879-1325 Stacey Pond-Bissonette, 503-879-2096 **Certified Application Assister:** Cassandra Rhamy, 503-879-1359 **Billing/Auditing Specialist:** Aisha Alvarado-Anderson, 503-879-2240

PURCHASED/REFERRED CARE:

PRC Health Care Payments: Kayla Leno, 503-879-1406 Erica Mercier, 503-879-2080 Application Assister/PRC Assistant: Cheyeanne Zimmer, 503-879-2197

SKOOKUM HEALTH ASSISTANCE PROGRAM:

Health Benefits Specialist: Barbara Steere, 503-879-2487

HEALTH INFORMATION MANAGEMENT:

Health Information Supervisor/Privacy Officer: Desiree Allen, 503-879-2133 Clinic Systems Coordinator: Matthew Zacune, 503-879-1420 Health Information Technicians: Leanna Norwood, 503-879-4605 Stephanie Simmons, 503-879-4585 Amanda McMahon, 503-879-2297 Norma Reed, 503-879-2230

CLINICAL SERVICES:

The objective of the Medical and Dental clinics is to deliver quality and timely primary care services. The clinics operate by appointment with provisions for same day care.

MEDICAL CLINIC PROVIDERS:

Allison Empey, MD, 503-879-2002 Lance Loberg, MD, 503-879-2002 Randy Blome, MD, 503-879-2002 Briana Wing, NP, 503-879-2002

MEDICAL TEAM:

Medical Reception: Jamie Adams, 503-879-2002 Tina Leno, 503-879-2002 Clinical Nurse Manager: Christa Hosley, RN, 503-879-2002 Tashina Blair – RN Maria Scholten – LPN Charlene Brewer – LPN Jeanette Cavan – LPN Linda Gehrke – LPN – MAT coordinator Shelly Kinser – LPN Dana Seagrove – CMA Amanda Walker – CMA Fermin Deras-Diaz – CMA Kelsey Johnson – CMA Jennifer Lott – CMA Chrystal Shepherd – CMA Angie Haney – CMA Edgar Martinez – CMA Maria Martinez – CMA Jodie Grauer – CMA Reece Ebensteiner – Medical Administrative Assistant

DENTAL CLINIC PROVIDERS:

Dental Director:

Sheila Blacketer, 503-879-2020 Dentist: Erin Lange, DMD, 503-879-2020 Dentist: Ryan Davis, DMD, 503-879-2020 Dentist: Mikkell Bowens, DMD, 503-879-2020 Hygienist: Sheila Blacketer, 503-879-2020 Hygienist: Erin Muchmore, 503-879-2020 Hygienist: Mackenzie Hosley, 503-879-2020

DENTAL TEAM:

Dental Secretary: Vacant, 503-879-2020 Dental Secretary: Whitney VanArsdel, 503-879-2020 Dental Assistant: Marti Coblentz, 503-879-2020 Dental Assistant: Rachel Clark, 503-879-2020 Dental Assistant: Donnette Spaulding, 503-879-2020 Dental Assistant: Sam King, 503-879-2020 Dental Assistant: Anna Novak, 503-879-2020

MEDICAL LABORATORY/X-RAY:

Laboratory Manager:

Teresa Larson, 503-879-2167 **Medical Technologist:** Staci Pemble, 503-879-2296 **Laboratory Assistant:** Kateri Marrufo, 503-879-2090 **X-ray Technician (on call):** Donnie Duncan, 503-879-2090 **X-Ray Tech/Lab Assistant:** Josie Justen, 503-879-2090

OPTOMETRY:

Optometrist: Terri Knowles, OD, 503-879-2097 Optometry Receptionist:

Bethany McKnight, 503-879-2097 **Optometry Technician:** Sandra Galligher, 503-879-2097

PHARMACY:

Pharmacy Director: Lincoln Wright, PharmD RPh, 503-879-2299 Pharmacist: Andrew Cannina, PharmD RPh, 503-879-2342 Pharmacist: Timothy Wood, PharmD RPh, 503-879-2342 Pharmacist: Brandon McDonald, PharmD Rph, 503-879-2342 Pharmacy Technician Supervisor: Stephanie Wolfe, 503-879-2342 **Pharmacy Lead Technician:** Sommer Coleman, 503-879-2342 **Pharmacy Technician:** Cindy Brickell, 503-879-2342 Pharmacy Technician: Randi Keyser, 503-879-2342 **Pharmacy Technician:** Lindsey Peterson, 503-879-2342 **Pharmacy Technician:** Karlee Ritthaler, 503-879-2342 Pharmacy Technician: Tiveh Grudzinski, 503-879-2342 **Pharmacy Clerk:** Amber Thiede, 503-879-2342 Pharmacy Refill Line: 503-879-2342

Behavioral Health: Intake and counseling services are offered for Mental Health and the Chemical Dependency Program. The objective is to provide comprehensive counseling services that address the mental, physical and emotional health and well-being of clients and their families.

BEHAVIORAL HEALTH:

Behavioral Health Administrator: Patty Henry, 503-879-1399 Behavioral Health Administrative Assistant: Kelly Tarr, 503-879-2046 **Behavioral Health Reception:** Skyler Dowell, 503-879-2026 **Clinic Supervisor & Mental Health** Therapist: Nicole Hewitt, 503-879-2108 Mental Health Therapist: Matthew Grady, 503-879-2026 Mental Health Therapist: Denise Fellows, 503-879-2026 Mental Health Therapist: Maret Banks, 503-879-2026 Mental Health Therapist: Vacant, 503-879-2026 **Chemical Dependency Counselor:** Joe Martineau, 503-879-2029 Chemical Dependency Counselor: Dorothy De La Rosa, 503-879-2026





Peer Support Specialist: Sydney Clark, 503-879-1404 Psychiatrist: Vacant Interim Meth & Opioids Coordinator: Dorothy De La Rosa, 503-879-2029 Post Treatment Support Counselor: Heidi Hicinbothom, 503-879-1830 Women's Transitional Living Center Aid: Tracy Hamilton, 503-879-1830

Community Health: The Community Health component is designed to help educate Tribal members on their health and instill a method for creating healthy lifestyles. This includes health promotional activities, disease prevention, health education sessions and medical transportation. Many of these activities involve Tribal youth and Elders and focus on illnesses common among Tribal members, such as diabetes, malnutrition, alcoholism and drug addiction, heart disease, tobacco use and the effects these have on the human body.

COMMUNITY HEALTH:

Community Health RN Case Interim Manager: Amber Miller, 503-879-2016 Community Health Secretary: Vacant, 503-879-2078 Health Promotion Specialist: Tammy Leno, 503-879-2049 Community Health Aid IV: Tami Tigner, 503-879-2078 Community Health: Stephanie King, 503-879-2017

GREAT CIRCLE RECOVERY:

MAT Clinic: 503-983-9900

1011 Commercial Street N.E. Suite 110, Salem, OR 97301

Business Hours:

Monday - Friday, 6 A.M. - 1 P.M. Saturday, 6:30 A.M. - Noon

Need a ride?

Call to schedule a pickup.

ADULT FOSTER CARE:

Adult Foster Care: Two lodges – Cougar and Elk – currently provide services for up to 10 residents. The program is a Level II state-licensed foster care facility.

AFC/RN Supervisor: Christine Kulpa Cougar Lodge: 503-879-6527 Elk Lodge: 503-879-6537



The Grand Ronde Housing Department's mission is to ensure that each Tribal member has the opportunity to reside in housing that is affordable, provides a safe and healthy living environment, and promotes self-sufficiency, Tribal pride and spirit. The mission embodies the following guiding principles – self-sufficiency, community, efficient use of resources, fairness and involvement.

Address: 28450 Tyee Road, Grand Ronde, OR 97347

Main number: 503-879-2401

Toll free: 800-422-0232, ext. 2401

Fax: 503-879-5973

Website:

www.grandronde.org/departments/ housing

HOUSING DEVELOPMENTS:

Grand Meadows

Grand Meadows is a 36-lot manufactured home subdivision on Tribal property in Grand Ronde available to Tribal members. This homeowner-



ship community has privately owned homes funded primarily through HUD Section 184 loans. Residents pay a monthly land lease fee to the Housing Department. For more information, call Joan Dugger at 503-879-1804.

llip Tilixam

This Elder development in Grand Ronde is a 61-unit rental project built in 2000. In 2012, the Housing Department added 23 additional Elder units, three of those being three-bedroom units specifically designed for grandfamilies. The other units are two-bedroom, one-bath, and consist of du-



plexes, triplexes and fourplexes. Tribal Elders must be low income to qualify, and rent is calculated on 20 percent of their adjusted monthly income minus any applicable deductions. For more information, call **Leon Ramos at 503-879-1310.**

Chxi Musam Illihi

This rental development contains 108 units for mixed income Tribal families in Grand Ronde and a 20-unit apartment complex that opened in 2015. The community consists of one- to five-bedroom units and features two gathering areas. The development



consists of both low-income and market rate rentals. Low-income applicants' rent is calculated at 25 percent of gross adjusted monthly income minus any applicable deductions. The Housing Department observes a preference for services to enrolled Grand Ronde Tribal members. For more information on low-income units, **call Leon Ramos at 503-879-1310.**

TRIBAL HOUSING GRANTS:

(Eligibility requirements apply for all programs. Contact the Housing Department for more information.)

Medical Adaptation Grant

Amount: The amount of all medical adaptation grants per individual may not exceed a lifetime cap of \$10,000. Use: Medically necessary improvements, such as wheelchair ramps, grab bars or other adaptive alterations to a primary residence. For more information, contact Don Coon at 503-879-2405, Loyal Hamilton at 503-879-1695 or Nick Kimsey at 503-879-1371.

Home Repair Grant

Amount: The amount of all home repair grants per individual may not exceed a lifetime cap of \$10,000. Use: Basic health and safety repairs for a primary residence, limited to roofs, wood damage, heating, plumbing, electrical, foundations and weatherization. For more information, contact Don Coon at 503-879-2405, Loyal Hamilton at 503-879-1695 or Nick Kimsey at 503-879-1371.

LIHEAP Grant (weatherization)

Amount: Up to \$3,500. Use: For basic energy related repair or replacement of systems to a primary residence. For more information, contact Don Coon at 503-879-2405, Loyal Hamilton at 503-879-1695 or Nick Kimsey at 503-879-1371.

Property Improvement Matching Grant

Amount: The total of all property improvement matching grants per individual may not exceed a lifetime cap of \$4,000. Applicant is required to contribute a dollar-for-dollar match to receive any funds. Use: To assist Tribal members with matching funds to perform permanent improvements to that Tribal member's home that increases value of the home or the real property on which it is located. For more information, contact Don Coon at 503-879-1695 or Nick Kimsey 503-879-1371.

Indian Health Service Water and Sanitation

The Housing Department administers applications from Native American homeowners who need assistance with water or sanitation facilities. Projects must be located in the Tribe's service area or that of another federally recognized Tribe. For more information, contact John Mercier at 503-879-2400.

Down Payment Assistance Grant

Amount: Up to \$10,000. Use: Down payment assistance for purchase of a primary residence anywhere in the continental United States. For more information and availability, contact **Michele Plummer at 503-879-1643. Student Rental Assistance**

This program supports low-income Tribal members attending college by assisting with their housing rental costs. For more information, contact Lacy Leno 503-879-1465.

HOUSING DEPARTMENT:



Department Manager: Shonn Leno, 503-879-2397 Administrative Program Manager: Joan Dugger, 503-879-1804

Shonn Leno

Homeownership Coordinator: Michele Plummer, 503-879-1643 Secretary: Alisa Norwest, 503-879-2401 Rental Housing Coordinator: Myranda Bradshaw, 503-879-2477 Home Improvement Specialists: Don Coon, 503-879-2405 Loyal Hamilton, 503-879-1695

Administrative Assistants: Nick Kimsey, 503-879-1371 Diana Robertson, 503-879-1802

Rental Housing Program Manager Leon Ramos, 503-879-1310 Housing Service Coordinator:

Lacy Leno, 503-879-1465 COVID Assistance Case Worker:

Tara Leno, 503-879-4522 Program Accountant:

Michael Hubbard, 503-879-1327 Full-Charge Bookkeeper:

Debra Nolen, 503-879-2409 Maintenance Supervisor:

Lonnie Leno, 503-879-1301 **Maintenance Technicians:** Randy Bean, 503-879-4526 Robert Wiggs, 503-879-4526 Mike Lane, 503-879-4526 Winston Mercier, 503-879-4526 Gary LaChance, 503-879-1360

Ayden Bobb, 503-879-4526

DID YOU KNOW ... The peak of Spirit Mountain, which lies north of Grand Ronde, reaches 1,759 feet above sea level.



Human Resources Department Vision:



Through strategic partnership, trust and collaboration, the Human Resources Department recruits, retains and develops a high per-

Sarah Harvey

forming and diverse workforce and fosters a healthy and safe work environment for employees.

Human Resources Mission:

Our mission is to recruit, retain and develop employees by providing support, tools and training. Together we strengthen our community, families and employees.

Human Resources Overview: The Human Resources Department is responsible for facilitating and coordinating personnel issues at CTGR, GRFFCO and Spirit Mountain Casino, facilitating staff training and development, administering compensation and benefits, updating/maintaining personnel manuals and coordinating the hiring process. Coordination of the hiring process includes posting job descriptions, recruiting, facilitating the interview process and making job offers to selected candidates, as well as communicating the application status to non-selected candidates.

Eligible full-time employees are offered a comprehensive Employee Benefits package that is targeted to fit the needs of employees. The Employee Health Benefits package is reviewed annually to ensure it keeps up with business needs and employee wellness matters. We are committed to the professional growth and well-being of each person while creating an environment of teamwork and mutual respect.

Here is a sample of what we offer full-time employees:

- Medical Insurance
- Vision Benefits
- Dental Benefits
- Prescription Benefits
- Teladoc
- Supplemental Insurance options, such as accident, critical illness and disability, etc.
- Voluntary Flexible Spending Ac-

count (FSA)

• Voluntary Employee Assistance Program (EAP)

• 401 (k) Retirement Plan [Safe Harbor Plan, company match up to 6 percent]

Paid Time Off [PTO]

• Paid Holidays and Administrative Leave Days

Human Resources Director:

Sarah Harvey, 503-879-2411 Human Resources Receptionist/ Front Desk: 503-879-2109 E-mail: HumanResources@grandronde.org **Compensation/HRIS Specialist:** Becky Mode, 503-879-2327 **Employment Specialist (SMC):** Brandy Hembree, 503-879-2741 DIRECT TRANSFER LINE TO SMC FROM CTGR, 503-879-2951 Compensation/HRIS & Training Manager: Candy Scranton, 503-879-2319 Benefits & Safety Specialist: Cindy Mitchell, 503-879-2038 **Employment Manager:** Connie Holmes, 503-879-2483 Senior Executive Assistant: Danielle Dickey, 503-879-2128 **Employee Relations Manager:** David DeHart, 503-879-1493 **Employee Relations Coordinator:** Jeri St Onge, 503-879-1870 Human Resources Admin., Asst. Jessie Storm, 503-879-2109 **Employment Specialist (SMC):** Jessy Powley, 503-879-3714 DIRECT TRANSFER LINE TO SMC FROM CTGR, 503-879-2950 **Compensation/HRIS Specialist:** Jonathan George, 503-879-2106 **Employee Relations Specialist** (CTGR): Linda Warren, 503-879-1648 Workforce Development Specialist: Vacant, 503-879-1483 **Risk Analyst:** Pattie Mercier, 503-879-1441 Benefits & Safety Specialist: Peggy Carpenter, 503-879-2221 **Employee Relations Specialist (SMC):** Sean Barton, 503-879-2482 **Employment Coordinators:** Shayla Myrick-Meyer, 503-879-2479 Shylo Williams, 503-879-3750 Benefits & Risk Manager: Tammy Gould, 503-879-2031 HR Health Care Generalist: Tauni McCammon, 503-879-2060 Employment Specialists (CTGR): Tauni Tollas, 503-879-1426 Toni Mercier, 503-879-2493 Training Specialist:

Vickie Hernandez, 503-879-3828

TRIBAL LANDS DEPARTMENT:



To support the Tribe in exercising its sovereignty by identifying, acquiring, protecting, restoring and managing Tribal lands and resourc-

Jan M. Reibach

es throughout the Tribe's ceded lands and areas of interest.

Lands Department Manager:

Jan M. Reibach, 503-879-2394

Realty Coordinator: Teresa Brocksen, 503-879-1414

Realty Specialist: Amanda Wilson, 503-879-1415

Project Administrator:

Brandy Humphreys, 503-879-2423

Administration:

The Lands Department provides protection of Tribal resources and sovereignty interests, including self-governance, as well as provides realty management and land acquisition services.

Staffing:

4 FTEs (1 partially grant funded)

LAW ENFORCEMENT:

All Tribal lands, buildings and offices, including Spirit Mountain Casino,



are patrolled by the Grand Ronde Tribal Police Department. Tribal Security patrols Tribal housing, Elder housing, main campus buildings

Jake McKnight

and outlying properties, and their personnel fall under the supervision of Facilities Manager Tyson Mercier.

The Grand Ronde Police Station, opened in 2017, is at 9655 Grand Ronde Road.

Tribal Police Department Chief:

Jake McKnight, 503-879-1474 Lieutenant: Tim Hernandez, 503-879-1824 Sergeant: Rod McAllister, 503-879-1826



The Confederated Tribes of Grand Ronde officially took over ownership of the 62-acre Ahsney conservation property within the Rickreall Creek watershed in Polk County in 2019.

DID YOU KNOW ...

The Confederated Tribes of Grand Ronde signed seven ratified treaties with the federal government that ceded more than 14 million acres – most of western Oregon – in the 1850s.

Officers:

Tyler Brown, 503-879-1825 Tokata Tehama, 503-879-1820 James Flynn, 503-879-1828 Clint Cardwell, 503-879-1822 Brian Hamlin, 503-879-1834 Kalim Mercier, 503-879-1839 Angel Arenas, 503-879-1841 Austin Gomez, 503-879-1822 **Records/Evidence Clerk:** Egypt Leno, 503-879-1835 **Emergency Operations Coordinator:** Steve Warden, 503-879-1823 **Emergency Management Assistant:** Brandi Bishop, 503-879-1837







The Grand Ronde Tribe is dedicated to the welfare of its membership through the building of individual self-sustainability. The Grand Ronde Tribe's Member Ser-

Veronica Montano

vices Department works to improve the lives of enrolled Tribal members by providing assistance and support services that enhance their quality of life and provide them with additional financial assistance in times of need.

The Member Services Department oversees numerous programs that distribute additional financial support to Tribal members. These programs include the Tribal Burial Fund, Elders' General Welfare Assistance Retirement Benefit, Elder and non-Elder SSI/ SSD payments, Veterans' disability payments and Medicare Part B reimbursements.

In addition to overseeing the programs designed to assist the Tribe's current membership, the Member Services Department works to ensure the growth of the Grand Ronde Tribe by considering enrollment applications and assisting in the enrollment of eligible Grand Ronde Tribal members.

Member Services Program Manager:

Veronica Montano, 503-879-2253 Enrollment Coordinator: Tisha Pellett, 503-879-1619 Enrollment Officer: Nick LaBonte, 503-879-2490 Member Services Coordinator: Shannon Simi, 503-879-1358 Administrative Assistant: Vacant, 503-879-2116 Member Services Fax: 503-879-2480

NATURAL RESOURCES:

The Natural Resources Department



Colby Drake

is responsible for designing, developing and implementing programs and services that fulfill the strategies of self-sufficiency and make effi-

cient use of natural resources. Those programs include:



Tribal member Jade Unger adds seasoning to salmon fillets as they cook during the First Foods celebration at achaf-hammi.

• Fish & Wildlife and Parks & Recre-

ation: Fish & Wildlife provides Tribal hunting and fishing services, stream restoration work, salmon subsistence, and wildlife enhancement projects and studies. Staff members issue and maintain hunting and fishing licenses and tags for Tribal members, provide hunter safety courses and create recreational areas, such as hiking trails and day-use parks on the Reservation.

• Forestry, Fire and Silviculture: Forestry and Silviculture is responsible for timber harvesting, forest roads, silviculture activities, fire and disease prevention, and minor forest products.

Main number: 503-879-2424 Toll-free number: 800-422-0232 Fax: 503-879-5622

Physical Address: 47010 S.W. Hebo Road, Grand Ronde, OR 97347 Mailing Address: 9615 Grand Ronde Road, Grand Ronde, OR 97347 Natural Resources Department Manager: Colby Drake, 503-879-2384 Senior Administrative Assistant: Michele Volz, 503-879-2376 Secretary: Tina Helfrich, 503-879-2424 Hydrosystem Compliance Specialist: Lawrence Schwabe, 503-879-2395 **Fire Management and Protection** Program Manager: Andrew Puerini, 503-879-1696 Fish & Wildlife Program Manager: Kelly Dirksen, 503-879-2382 **Timber Resource Manager:** Michael Karnosh, 503-879-2383 Silviculture/Fire Protection Supervisor:

Jim Pinder, 503-879-2332 Native Plant Nursery Supervisor:

Jeremy "Jay" Ojua, 503-879-1460 Silviculture/Fire Prevention Technicians: Waylon Rich, 503-879-1449 Gabe Syneaal, 503-879-1449 Daniel Schramm, 503-879-1449 Natural Resources Specialist: Annaliese Ramthun, 503-879-1628 **Timber Operations Coordinator:** Vacant Forester: Lucas Hunt, 503-879-1464 Forestry Technician: Nicholas Larsen, 503-879-2383 **Restoration Ecologist/FW Policy Ana**lyst: Lindsay McClary, 503-879-2387 Aquatic Biologist: Brandon Weems, 503-879-2192 Wildlife Biologist: Marie Vicksta, 503-879-1458 **Biologist:** Matthew Zimbrick, 503-879-2396 Field Biologist: Kyle McLaughlin, 503-879-2180 Parks and Recreation Coordinator: Jerry Bailey, 503-879-2337 **Construction Supervisor:** Bart Bryant, 503-879-1850 **Equipment Operator:** Tim Lane, 503-879-1850 **Equipment Operator:**

David Nelson Jr., 503-879-1850



NUTRITION PROGRAM:

Nutrition's mission is to educate, in-



spire and teach the Tribal community about the benefits from healthy lifestyles through the choices we make of the nutrients that en-

Kristy Criss-Lawson nutrients that e ter our bodies on a daily basis.

Nutrition Program Manager:

Kristy Criss-Lawson, 503-879-2018

Elders Activity Center Assistant: Virginia Roof, 503-879-2233

Elders Committee: 503-879-2233

Food Bank Coordinator: Francene Ambrose, 503-879-3663

Lead Cook: Kevin Campbell, 503-879-4625

Cook: Josh Baker, 503-879-4625

Driver/Cook: Jason Ibarra, 503-879-4625

Food Sustainability Administrative Assistant: Patricia LeClaire, 503-879-2145

PUBLIC AFFAIRS:

The Public Affairs Department is responsible for promoting the Tribe, history and programs to the public and key stakeholders through social media, media and content development.

Communications Director: Sara Thompson, 503-879-2402

Multimedia Specialist: Matthew Williams, 503-879-2379

DID YOU KNOW ...

Through the September 2021 Tribal Election, 49 Tribal members have served on Tribal Council since Restoration occurred on Nov. 22, 1983. Current Tribal Council Chairwoman Cheryle A. Kennedy holds the record with the most years served.

PUBLICATIONS:

Publications is responsible for the coordination, production and distribution of the Tribe's twice-monthly newspaper, Smoke Signals, the Tribe's



annual report, resource directory, calendar, Tribal Council's Tilixam Wawa, updating the Tribal Reader Board on Grand

Dean Rhodes

Ronde Road, and updating and monitoring the newspaper's social media accounts on Facebook, Twitter, YouTube and Instagram. The Publications Department also produces a podcast that can be found at www.spreaker.com.

The editor reports to the five-member Editorial Board, which is appointed by Tribal Council to ensure Smoke Signals is free to report Grand Ronde Tribal news without any undue political influence and that the staff follows the highest journalism ethical standards. Current board members are Mia Prickett, Andy Jenness, Shelley Sneed, Angela Sears and Leslie Riggs. Editor/Publications Coordinator:

Dean Rhodes, 503-879-1463.

Production Specialist: Justin Phillips, 503-879-2190

Graphic Design Specialist: Samuel Briggs III, 503-879-1416

Staff Writer/Assistant Editor: Danielle Harrison, 503-879-4663

Photojournalist:

Timothy J. Gonzalez, 503-879-1961

Social Media/Digital Journalist:

Kamiah Koch, 503-879-1461

Publications Secretary

Kat Thornsberry, 503-879-1466

Fax: 503-879-2173

E-mail: news@grandronde.org

Website: www.smokesignals.org

Editorial Board e-mail:

Editorial.Board@grandronde.org



Rowdy Jackson-Crain gets helps in gathering eggs during the annual Tribal Easter Egg Hunt in Tribal Housing.

DID YOU KNOW ...

President Ronald Reagan not only signed the Grand Ronde Restoration Act in November 1983, but he also was still in the White House to sign the Grand Ronde Reservation Act in 1988.

SOCIAL SERVICES DEPARTMENT:

The Social Services Department is responsible for supporting the Tribe's mission of self-sufficiency by providing culturally sensitive social services that promote the well-being of our Tribal community, families and members.

Social Services Manager:

Dana Ainam, 503-879-2037 Secretary: Darla Patterson, 503-879-2034 Toll-free number: 800-242-8196 Fax: 503-879-5127 Social Security/Disability Consultant: Julie Singer, 503-879-1347

EMERGENCY ASSISTANCE PROGRAMS

Provide services to Tribal members to maintain basic needs.

- Emergency Housing Assistance
- Emergency Utility Assistance
- Low Income Energy Assistance Program (LIEAP)
- Low Income Water Assistance Program (LIWAP)
- Rental Assistance Program
- Childcare Assistance Program
- School Clothes Assistance
- Special Disaster
- Medical Gas Vouchers for longterm medical treatment services



Emergency Assistance Programs Coordinator: Tammy Garrison, 503-879-2077

YOUTH EMPOWERMENT & PREVENTION PROGRAM

The Youth Empowerment & Prevention Program is committed to promoting a healthy lifestyle and providing prevention, education, training and advocacy to strengthen our youth, families and community based on cultural values, tradition and beliefs.

• Provides community information for alcohol, drug, tobacco and suicide prevention;

• Provides culturally focused activities for youth and families;

• Provides recreational activities for youth and families;

• Provides assessment and support as needed to support youth between ages 10 to 24 for prevention and empowerment services including case management;

• Provides culturally relevant teen pregnancy prevention curriculum, education and activities.

Youth Prevention Manager:

Amber Mercier, 503-879-1476 Teen Pregnancy Prevention Coordinator: Matt Bucknell, 503-879-2162

Prevention Grant Coordinator:

Angey Rideout, 503-879-4533 Youth Tobacco Prevention Coordinator and Youth Council Advisor: Shannon Stanton, 503-879-1489 Native Connections Coordinator: Keri Kimsey, 503-879-1471 YEP Grant Coordinator: Vincent Chargualaf, 503-879-1479

FAMILY PARTNERSHIPS

Family Partnership Program provides families the tools to succeed with their family goals. Services include:

• Family skill building to support emotional needs between parent and child;

• Emotional skill building;

• Create safe environments that foster growth, communication and a cohesive family;

• Create individual curriculum through play to help enhance family relationships and communication;

• Advocacy support;

• Supports with IEP and 504s.

Family Partner Coordinator:

Audra Sherwood, 503-879-2069 Family Partner Coach: Lyndsey Stuckey, 503-879-2095 Family Partner Coach: Chyanne Schlappie, 503-879-1496



Children scramble to get free prizes during the 15th annual Family Fun Night on the Grand Ronde campus held in August of 2019. Tribal and community members had a chance to find out about services offered and take advantage of free rides and free food.



CHILDREN & FAMILY SERVICES (CFS)

The CFS Program provides support services in an effort to strengthen families and keep children safe through our Family Support/Prevention Program.

• Support for housing, mental health, alcohol and drug, and parenting;

• Locating, referral and navigation services or programs;

• Transportation assistance.

The CFS Program also investigates reports of child abuse, neglect and abandonment involving Tribal member families. Caseworkers work with parents, children, foster parents, Tribal Court and other community service agencies with the goal of prevention, family reunification or permanency for children.

CFS recruits and certifies foster homes to provide for Tribal children entering foster care.

CFS Program Manager:

Kristi Petite, 503-879-2045 **CFS Supervisor:** Amber Zimbrick, 503-879-2009 **Foster Care Coordinator:** Kevin Simmons, 503-879-2039 **Senior CFS Intake Specialist II:** Donna Johnson, 503-879-4529 **CFS Child Abuse Investigator:** Shauna Hastings, 503-879-2035

CFS Caseworkers:

Yecenia Mejia, 503-879-2033 Michelle Baker, 503-879-1646 Santiago Atanacio, 503-879-2148 Vacant

Family Support Specialist: Vacant Fax: 503-879-2142

To report a concern about abuse or neglect, call 503-879-5129 or 800-242-8196 after hours.

EMPLOYMENT PROGRAM

Employment and Training (477): Employment-related assistance designed to help Tribal members find and maintain employment. Case planning to address barriers to employment and assistance with work clothing, tools, transportation and job-related licensing and fees.

Vocational Rehabilitation: Provides culturally relevant services to Grand Ronde Tribal members with disabilities to maintain or regain employment. Services include career exploration, job coaching, job search, work clothing and tools, transportation, licensing and fees, and on-the job training.

Employment Program Manager: Michael Herrin, 503-879-4543 Administrative Assistant: Isabell Bobb, 503-879-2165 Vocational Rehabilitation Caseworker: Tara Summers, 503-879-1481 Vocational Rehabilitation Caseworker: Amber Yates, 503-879-4535 Vocational Rehabilitation Trainee: Angella Schultz, 503-879-1491 477/Employment & Training Specialist: Rhonda Leno, 503-879-2113 477/Employment & Training Specialist: Khani Schultz, 503-879-2232 477/Employment & Training Specialist: Tiny Gibbons, 503-879-2135

POST TREATMENT SERVICE

Provides supportive services to individuals who are transitioning from a residential treatment program or incarceration focused on sobriety, life skills, wellness and community integration, including access and oversight of the Men's Transitional Living Center.

Post Treatment Counselor:

Chris Holliday, 503-879-1452

COMMUNITY PROGRAMS

Provides support and resources for adult Tribal members that aim to improve stability and overall well-being while honoring our culture and community. Including our Tribal Veterans Service Office that provides services to veterans focused on access to benefits and community connections.

ADULT SERVICES

• Navigate and connect members to services;

- Case management;
- Hands-on coaching and application assistance;

• Promote and provide financial education opportunities.

TRIBAL VETERANS SERVICE OFFICE

• Advocate and assist veterans and family members with Veterans Affairs benefits;

• Assist with the eligibility process and

filing of claims;

- Build a personal connection with all Confederated Tribes of Grand Ronde veterans;
- Provide education and training opportunities;

• Provide opportunities for veterans and families to connect and build community.

Community Programs Manager: Caitlin Zimbrick, 503-879-1990 Community Support Specialist: Lorena Rivera, 503-879-1991 Community Support Specialist: Joanna Brisbois, 503-879-2149 Tribal Veterans Service Officer: Ramona Quenelle, 503-879-1484

WARRIORS OF HOPE (WOH) DOMESTIC & SEXUAL VIOLENCE PROGRAM

The Warrior of Hope Program offers a confidential outlet to support survivors of domestic, sexual violence and stalking.

Services include:

- Assistance with restraining orders
- and court advocacy;
- Safety planning;
- Temporary shelter assistance;
- Information and referral assistance.

WOH Program Manager:

Danielle Murrell, 503-879-1660 Domestic Violence Advocate: Leah Bailey Victim Assistance Advocate: Anne Falla, 503 879-2040 Shelter Coordinator: Cassie Dandy, 503-879-1487 Shelter Advocate: Vacant Shelter Advocate: Jackie Weasel 24 Hour Crisis Line: 971-241-3594 National Domestic Violence Crisis Hotline: 800-799-SAFE (7233)

PORTLAND AREA OFFICE

Provides resources and connection for Tribal members in the Portland area to Tribal and local services and programs.

- Service and resource referrals;
- Application assistance;
- Food distribution;
- Cultural Lifeways curriculum;

• Education classes and other activities to build connection.

Tribal Services Representative:

Lisa Archuleta, 503-879-1881



CEREMONIAL HUNTING BOARD

This seven-member board organizes and conducts ceremonial hunts authorized by the Tribe and requested by the Fish & Wildlife Committee or Tribal Council.

The Tribe had its ceremonial hunting rights restored in April 2008 by the Oregon Fish and Wildlife Commission and reaffirmed in October 2009.

Voting board members must be Tribal members, knowledgeable of Tribal hunting areas and be experienced in hunting and/or processing deer, elk or bear. The board meets on an as-needed basis. **Chair:** Marline Groshong

CULTURE COMMITTEE

The seven-member Culture Committee advises and recommends to Tribal Council, Tribal programs and departments on matters related to Tribal cultural heritage, interests and assets. Members must be 18 or older and be knowledgeable of Grand Ronde Tribal history and culture. The committee meets the second Tuesday of the month at the Grand Ronde Food Bank, 9675 Grand Ronde Road. **Chair:** Francene Ambrose

EDITORIAL BOARD

The five-member Editorial Board is charged with establishing and enforcing an editorial policy for Smoke Signals that will be fair and responsible in reporting of general news, current events and issues of Tribal concern, including activities of the community, language, culture, history and other subjects that will inform Tribal members about their government, Tribe and culture. Board members must serve their terms of office free from any undue influence or any political interest.

The Editorial Board meets monthly. Members can be contacted via e-mail at editorial.board@grandronde.org. **Chair:** Mia Prickett

EDUCATION COMMITTEE

The seven-member Education Committee includes Tribal members who are 18 or older. It identifies and develops educational priorities, researches available educational scholarships, grants and funding sources, and identifies and recommends educational goals and objectives that would enhance the education of Tribal members.

The Education Committee meets the first Tuesday of the month in the Adult Education building on the Tribal campus. **Chair:** Tammy Cook

ELDERS COMMITTEE

The seven-member Elders Committee considers and recommends to Tribal Council policies relating to activities for and recognition of Elders, as well as use and maintenance of the Elder meal site and coordinates Elder activities. Members are elected by fellow Elders. The committee meets the third Wednesday of the month at the Elders Activity Center, 48940 Blacktail Drive. **Chair:** Daniel Ham

ELECTION BOARD

The board consists of five people from the Tribal membership who have the responsibility to:

• Serve according to the best of their ability and shall make every effort to prevent fraud or abuse of the election process;

• Post notices, certify the validity of nominations, compile a list of all certified candidates and publish election dates;

• Provide absentee voter ballots, supervise the elections, receive all ballots cast, and count and tabulate ballots;

- Report the results of elections to the Tribal Council chair;
- Examine and verify petitions for initiative, referendum and recall;

• And establish rules of conduct for board members. The board meets the third Monday of the month from May through September at Spirit Mountain Casino. **Chair:** Deanna Johnston

ENROLLMENT COMMITTEE

The seven-member Enrollment Committeee is appointed by Tribal Council and selected from the Tribal membership. It advises Tribal Council on enrollment applications and enrollment matters pursuant to the Enrollment Ordinance. Currently, the committee meets quarterly to review applicant files in Room 204 of the Governance Building. **Chair:** Debi Anderson

FISH & WILDLIFE COMMITTEE

The Fish & Wildlife Committee provides for the exercise of hunting, fishing and gathering rights of the Tribe, and ensures the annual distribution of subsistence resources to the membership. It also advises the Natural Resources Department and Tribal Council on fish- and wildlife-related matters.

Committee members are expected to be knowledgeable of Tribal and state laws and regulations affecting hunting, fishing and gathering rights.

The committee meets the second Tuesday of the month at the Natural Resources building off Hebo Road. **Chair:** Harold Lyon

HEALTH COMMITTEE

The Health Committee consists of seven members who advise and assist Tribal Council and Health & Wellness Center administration by recommending policies and procedures, identifying needs and developing policies for the health programs operated by the Tribe.



The committee meets the second Tuesday of the month in the Health & Wellness Center. **Chair:** Bernadine Shriver

HOUSING GRIEVANCE BOARD

The Grand Ronde Housing Grievance Board is charged with providing policy guidance to the Housing Department and Tribal Council in an advisory role. The board invites Tribal members and Tribal housing residents to provide input to assist the board in carrying out its advisory role. The board meets on the third Thursday of the month at 3 p.m. in the Housing Department conference room. **Chair:** Simone Auger

POWWOW SPECIAL EVENT BOARD

The annual Grand Ronde Contest Powwow is held the third weekend in August and the Powwow SEB is responsible for planning, organizing and conducting all powwow functions and activities, including drum and dance competitions, vendor registration, parade, parking, meals and the Royalty Pageant. The board meets as needed in the Tribal Community Center. **Chair:** Dana Ainam

TIMBER COMMITTEE

The seven-member Timber Committee advises Tribal Council and the Natural Resources Department on how to develop, maintain and protect the Tribe's interests and assets involving its timber resources on the Reservation. Committee members must be Tribal members and have a general understanding of western Oregon logging and silvicultural practices.

Meetings are held the second Thursday of the month in the Natural Resources building off Hebo Road. **Chair:** Jon R. George

VETERANS' SPECIAL EVENT BOARD

The seven-member Veterans' SEB plans, organizes and conducts veterans' powwows and other events and programs approved by Tribal Council, represents the Tribe at parades, funerals and other types of events approved by Tribal Council, and organizes and oversees Veterans' Royalty functions.

The board meets the first Tuesday of the month in the Tribal Community Center. **Chair:** Rich VanAtta.

YOUTH COUNCIL

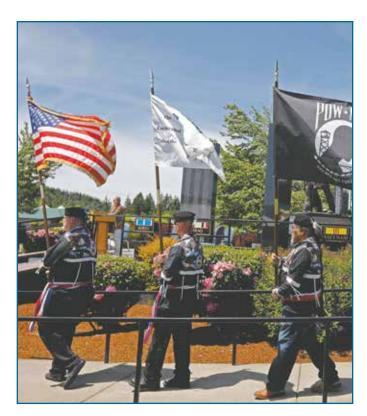
The seven-member Youth Council provides a collective voice and represents Tribal youth in all matters that concern them. It is open to students in sixth through 12th grades.

Contact: Youth Council Coordinator Shannon Stanton, 503-879-1489 or shannon.stanton@grandronde.org.

For information about Tribal committees and special event boards, contact Tribal Council Chief of Staff Stacia Hernandez at 503-879-2304 or stacia.martin@grandronde.org.



Dancers make their way across the new artificial surface during the Grand Entry on the second day of the Veterans Powwow in 2019



Members of the Grand Ronde Honor Guard, from left, Rich VanAtta, Daniel Helfrich and Cecil Donahue carry the colors during the Memorial Day celebration at the West Valley Veterans Memorial on May 31, 2021.



5904 N.E. Sandy Blvd., Portland, OR 97213 503-249-5770, Fax: 503-249-5773 www.atnitribes.org / atni@atnitribe.org

Tribal delegates are selected from Tribal governments of the Pacific Northwest Tribes. Conventions are held in the fall and winter with a mid-year conference each year. Tribal government leaders meet to confer on issues affecting Indian Country.

BUREAU OF INDIAN AFFAIRS – REGIONAL OFFICE:

911 N.E. 11th Ave., Portland, OR 97232 503-231-6702, Fax: 503-231-2201

The BIA Regional Office is responsible for the administration of all authorized Indian Affairs programs within its jurisdiction. This area consists of Oregon, Washington, Idaho, the Flathead Agency and the Flathead Irrigation and Power Project in Montana and the Metlakatia Indian Community of Alaska.

CHEMAWA INDIAN HEALTH CENTER:

3750 Chemawa Road N.E., Salem, OR 97305 503-304-7600 or 800-452-7823, Fax: 503-304-7677 www.ihs.gov/portland/healthcarefacilities/westernoregon/

Chemawa Health Center, founded in 1979, is an accredited Indian Health Service facility specializing in the promotion of primary health care for eligible Native American patients. It has two full-time physicians and one full-time nurse practitioner. Same-day appointments in the Medical Department are available for primary and well child care, prenatal and post-delivery care, family planning, and minor surgical and orthopedic care.

INDIAN HEALTH BOARD:

Northwest Portland Area Office, 2121 S.W. Broadway, #300, Portland, OR 97201, 503-228-4185, Fax: 503-228-8182 www.npaihb.org / npaihb@npaihb.org

The Indian Health Board disseminates health information to Tribal members, assists in the coordination of information and improves the overall Tribal health system.

INDIAN HEALTH SERVICE:

Portland Area Office 1414 N.W. Northrup, Suite 800, Portland, OR 97209 503-414-5555, Fax: 503-414-5554, www.ihs.gov/Portland

Indian Health Service provides comprehensive health care for all federally recognized American Indians for overall health improvement.

LEGISLATIVE COMMISSION ON INDIAN SERVICES:

900 Court St. N.E., Room 167, Salem, OR 97301 503-986-1067, Fax: 503-986-1071 www.leg.state.or.us/cis / Icis@oregonlegislature.gov

The commission, created by a 1975 statute to improve the services to American Indians in Oregon, compiles and disseminates information about services for Indians and sponsors programs to make the needs of Indians known to the public and private agencies that serve them. It also measures the effectiveness of state programs serving Indians and recommends new or improved methods of meeting these needs.

The commission's web page includes a comprehensive Oregon Directory of American Indian Resources. Tribal Council Chairwoman Cheryle A. Kennedy is the Grand Ronde Tribe's member on the commission.

NATIVE AMERICAN PROGRAM, LEGAL AID SERVICES OF OREGON:

4531 S.E. Belmont St. Suite 201, Portland, OR 97215 503-223-9483, www.oregonlawhelp.org

Native American Program, Legal Aid Services of Oregon, is a nonprofit law office nationally recognized for specializing in the protection of Indian rights. Since 1979, NAPOLS has provided high-quality legal advice and representation in nearly every issue and field of Indian Law. Today, NAPOLS continues to provide high-quality legal services to Indian Tribes, groups and individuals with limited income in Oregon.

OREGON INDIAN EDUCATION ASSOCIATION:

0615 S.W. Palatine Hill Road, Portland, OR 97219 503-768-6155 / oiea.secretary@gmail.com / oiea.org

The Education Association promotes Indian education in schools and Indian communities, and informs association members of state and federal laws affecting Indian education. It maintains active participation with the National Congress of American Indians. Membership is open to all persons, particularly Indian people, who are interested in promoting the association's goals.

OREGON NATIVE AMERICAN BUSINESS AND ENTREPRENEURIAL NETWORK:

Headquarters, P.O. Box 25477, Portland, OR 97298 503-968-1500, www.onaben.org

The network is a nonprofit, public-benefit corporation created by Northwest Indian Tribes to increase the success of private businesses owned by Native Americans. It offers training and support focused on developing entrepreneurship in Indian communities.

OREGON NATIVE AMERICAN CHAMBER:

4445 S.W. Barbur Blvd., Portland, OR 97239 503-894-4525, E-mail: support@onacc.org, www.onacc.org

The chamber's mission is achievement of economic growth for Native communities through promotion and support of quality oriented Native American-owned businesses and professionals, and education and training of Native Americans to compete effectively in the global economy.

USDA FOOD & NUTRITION:

Siletz: P.O. Box 549, Siletz, OR 97380, 541-444-2532 or 800-922-1399, Salem: 503-391-5760 www.fns.usda.gov

TRIBAL BUILDINGS











TRIBAL PLANKHOUSE (ACHAF-HAMMI)

Contact the Cultural Resources Department at 503-879-2076 to request use of the Tribal plankhouse.

GRAND RONDE FIRE STATION

The Grand Ronde Fire Station at the corner of McPherson and Grand Ronde roads opened in June 2010. The station was built by the Tribe, which now provides emergency management, emergency medical, fire and rescue response. The West Valley Fire District is no longer providing service and the Tribe is providing service, by contract, to the entire West Valley Fire District and emergency medical service area. **Emergencies:** Call 911 or YCom at 503-434-6500. **Non-emergency:** 503-879-3473

CLOTHES CLOSET

Located on the Tribal campus near the Elders Activity Center at the end of Blacktail Drive, the Clothes Closet is open Fridays, 9 a.m. to noon. It accepts clothes, small appliances, small pieces of furniture, electronics and household goods that are clean and in good condition. The Clothes Closet will pick up donations in Grand Ronde from Tribal Elders. Contact Lori Walker-Hernandez at 559-847-7565.

LIGHTHOUSE COMMUNITY BUILDING

The Community Building located at 24697 Grand Ronde Road is available to the Grand Ronde community for meetings, classes and community events. To schedule use of the building, contact Sandra Haller at 971-237-4949.

COMMUNITY CENTER

The Tribal Community Center is available for educational classes, group activities, General Council meetings, community meetings and other general uses approved by the Facilities Department. The Community Center's use is available for Tribal members, as well as nonTribal members. NonTribal members must pay a \$50 fee as well as a \$50 deposit. Tribal members must pay a \$50 deposit and the deposit may be returned if the Community Center is left in the condition it was in before the event. Funerals have priority over scheduled events. Arrangements for use of the Community Center must be made through the Facilities Department's Administrative Assistant at 503-879-2195.

ELDERS ACTIVITY CENTER

The Elders Activity Center, which is more than 13,000 square feet in size, opened in November 2008 at 48940 Blacktail Drive. The building is open 8 a.m. to 5 p.m. Monday through Friday. The Elder meal site operates Tuesday through Friday with meals served at noon. The building features a 112-seat dining room, large open area with a pool table, sitting areas with a fireplace, two craft rooms and a TV room. It also houses a kitchen supervised by Nutrition Program Manager Kristy Criss-Lawson.

Kitchen: 503-879-4625 Nutrition Program Manager: Kristy Criss-Lawson, 503-879-2018 Elders Activity Assistant: Virginia Roof, 503-879-2233 Elders Committee Chairperson: Daniel Ham, 503-879-2233 Fax: 503-879-4626

TRIBAL BUILDINGS











GYMNASIUM

The gym is available for Tribal programs or for pre-authorized community and recreational events. It is not available for personal or family events.

There is a one-time user fee of \$100 for a single-day activity. There will be a \$50 refund if the gym is left clean and returned to the condition in which it was found.

No fee is required for use by the Tribe's Education Department, Tribal programs or other Tribal activities. There is a non-refundable \$100 fee for use of the gym for an activity that will be conducted more than once per quarter.

Gym hours:

Open during business hours and scheduled events. To reserve use of the gym, contact the Tribe's Facilities Department at 503-879-1369.

Governance Center weight room hours:

5:30 a.m. to 9 p.m. Monday through Friday and 8 a.m. to noon Saturday and Sunday. Contact the Tribe's Security Department at 503-879-2478 for admittance after hours.

CHACHALU TRIBAL MUSEUM & CULTURAL CENTER

The Tribe purchased the former Willamina School District building in 2011. The building at 8720 Grand Ronde Road has been remodeled into a cultural center and museum for the Tribe. Chachalu means "place of the burnt timbers." For more information, contact the Cultural Resources Department at 503-879-2226.

READER BOARD

The Reader Board on Grand Ronde Road became operational in July 2008. Tribal Council issued a record of instruction for its use that reads, "The Tribal Reader Board is to promote events or meetings that are Tribally sponsored or specifically related to the Tribe. They must be of general interest to the Grand Ronde community and be held on the Tribal campus or at Spirit Mountain Casino." Contact Publications Coordinator Dean Rhodes at 503-879-1463 or dean.rhodes@grandronde.org to have an event listed on the Reader Board.

ROOM 204 (GOVERNANCE CENTER)

Contact Facilities Department Administrative Assistant at 503-879-2195 to reserve Room 204 in the Governance Center. Facilities will need to know which Tribal department will use it and the time, date and length of usage. Room 204 is available to groups of 30 or less for meetings, conferences, trainings and Tribal staff nonwork related activities.

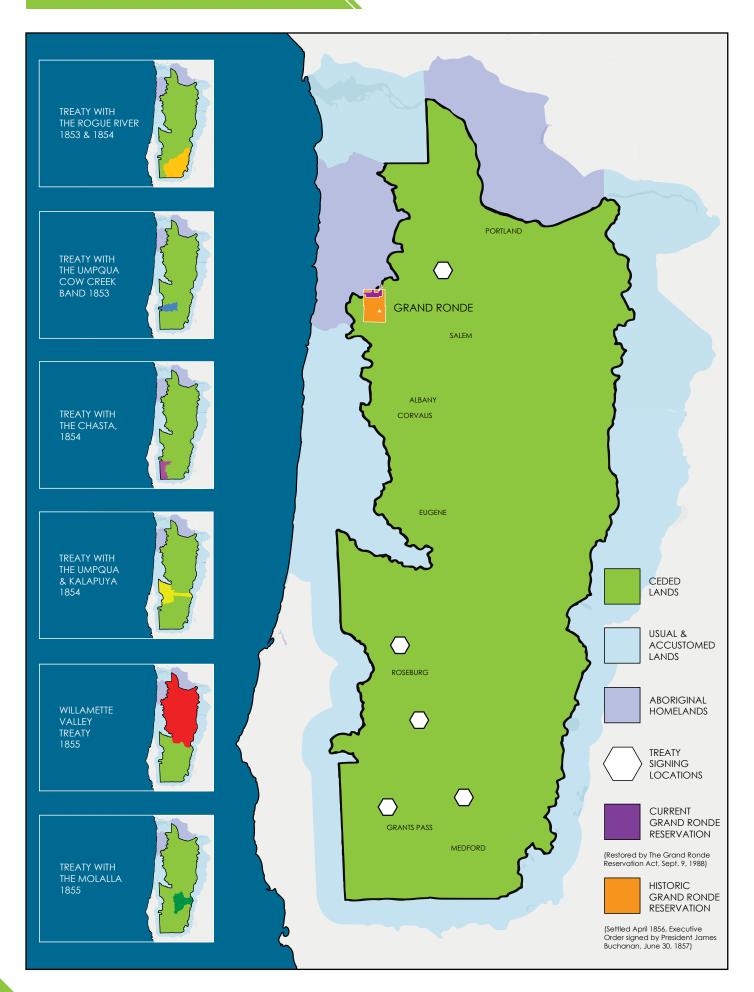
ATRIUM (GOVERNANCE CENTER)

Vendors interested in setting up in the Governance Center Atrium or anywhere else on the Tribal campus need to contact the Tribe's Facilities Department at 503-879-2195.

GRAND RONDE FOOD BANK

The Grand Ronde Food Bank (iskam mək^hmək haws), 9675 Grand Ronde Road, is operated by Marion-Polk Food Share and distributes food boxes four times a month. The 3,300-square-foot building opened in December 2014. Contact Food Bank Coordinator Francene Ambrose at 503-879-3663 or fambrose@marionpolkfoodshare.org.

CEDED LANDS



OREGON TRIBES



Confederated Tribes of Grand Ronde, 9615 Grand Ronde Road, Grand Ronde, OR 97347 (800) 422-0232 | (503) 879-5211 | info@grandronde.org | Fax: (503) 879-2025 | www.grandronde.org

Confederated Tribes of Siletz Indians, 201 S.E. Swan Ave., P.O. Box 549, Siletz, OR 97380 (541) 444-2532 | 1-800-922-1399 | Fax: (541) 444-2307 | **www.ctsi.nsn.us**

Confederated Tribes Coos, Lower Umpqua & Siuslaw, 1245 Fulton Ave., Coos Bay, OR 97420 (541) 888-9577 | Toll free: (800) 280-0726 | www.ctclusi.org

Coquille Indian Tribe, 3050 Tremont St., North Bend, OR 97459 (541) 756-0904 | (800) 622-5869 | Fax: (541) 756-0847 | www.coquilletribe.org

Cow Creek Band of Umpqua Tribe of Indians, 2371 N.E. Stephens St., Roseburg, OR 97470 (541) 672-9405 | (800) 929-8229 | Fax: (541) 673-0432 | **www.cowcreek-nsn.gov**

The Klamath Tribes, P.O. Box 436, 501 Chiloquin Blvd., Chiloquin, OR 97624 (800) 524-9787 | (541) 783-2219 | Fax: (541) 783-2029 | www.klamathtribes.org

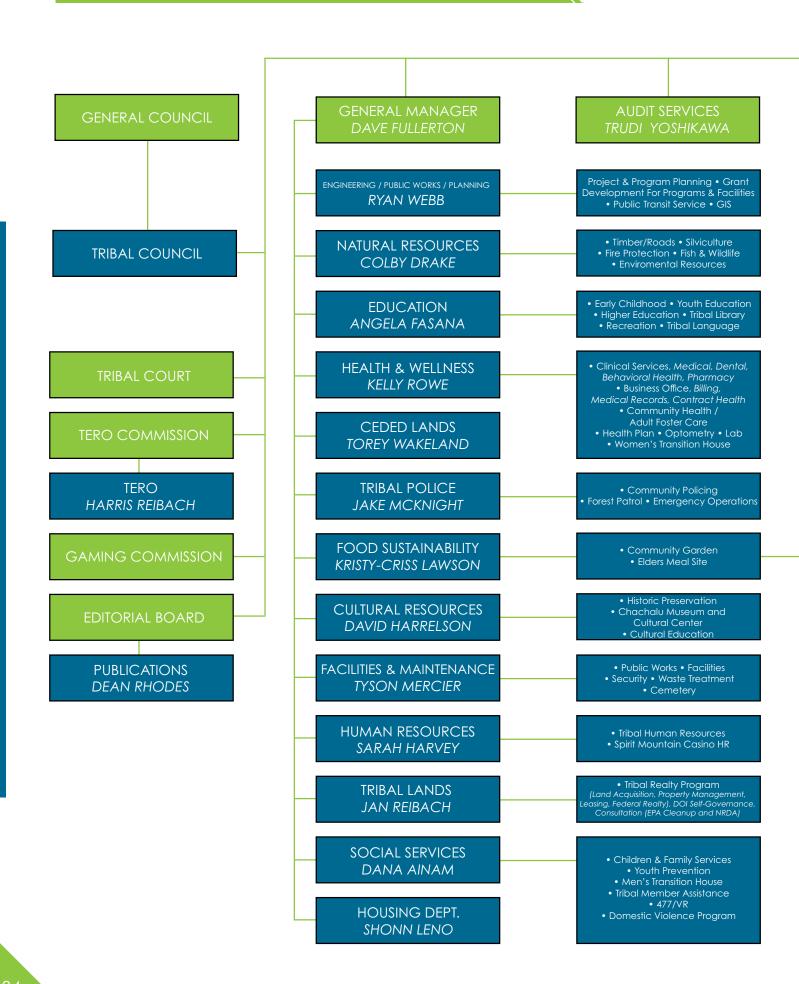
Confederated Tribes of Warm Springs, 1233 Veterans Street, P.O. Box C, Warm Springs, OR 97761 (541) 553-1161 | Fax: (541) 553-1924 | www.warmsprings-nsn.gov

Confederated Tribes of the Umatilla Indian Reservation, 46411 Timíne Way | Pendleton, OR 97801 (541) 276-3165 | Fax: (541) 276-3095 | www.ctuir.org

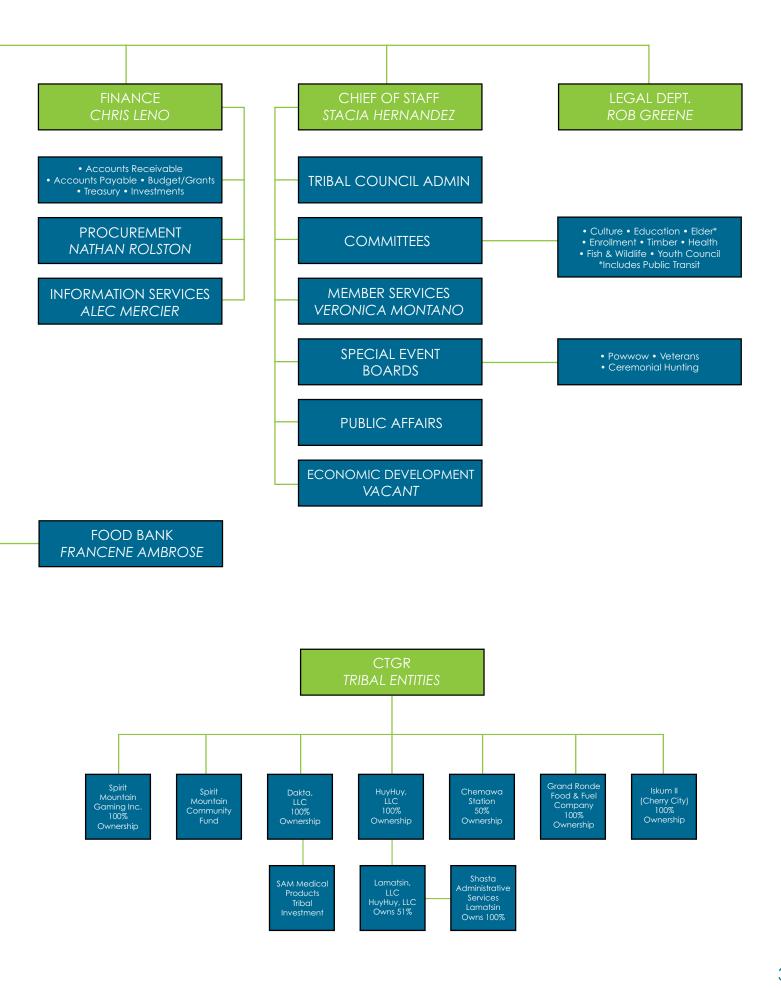
Burns Paiute Tribe, 100 Pasigo St., Burns, OR 97720 (541) 573-2088 Administration | info@burnspaiute-nsn.gov | www.burnspaiute-nsn.gov



THE CONFEDERATED TRIBES OF GRAND RONDE



ORGANIZATIONAL CHART & TRIBAL ENTITIES









THE CONFEDERATED TRIBES OF GRAND RONDE 9615 Grand Ronde Road, Grand Ronde, OR 97347

www.grandronde.org