

# Community Development Plan Executive Summary



*shawash-ili?i 2033- nsayka k'hapa atqi*, the Grand Ronde 2033 – Our Future, Community Development Plan (CDP) was completed in 2021 and was adopted by Tribal Council in Resolution 339-21. The completion of the Community Development Plan represents a collaborative and robust three-year community development planning process undertaken by the Confederated Tribes of Grand Ronde that builds on 38-years of strategies and successes that the Tribe has undertaken since the federal government restored their recognition as a sovereign government in 1983.

This community planning effort sought to answer the question,

***“What will the Grand Ronde Community look like when we gather for the Tribe’s 50<sup>th</sup> Restoration Celebration in 2033?”***

This question was explored in a variety of different ways by (1) reviewing past plans to identify recurring themes, tracking community progress, and identifying lessons learned from previous planning processes, (2) conducting staff interviews, (3) seeking out community input through community meetings and surveys, (4) holding regular steering committee meetings with staff, (5) holding several Work Session with Tribal Council, and (6) compiling all of the information gathered into a thorough and comprehensive Community Development Plan.

The Community Development Plan will serve as a road map for the next decade, which will steer decision-making and resources into the functional areas, initiatives, and strategies identified in the plan. It builds on the progress the Tribe has made since Restoration and reflects a vision of your voices, your needs and your values.

## **The Community Development Plan “At a Glance”**

The Community Development Plan consists of five (5) sections and fifteen (15) appendices that serve as functional area work plans. An overview of each section is given below:

### **Section 1 – Introduction and Overview**

The Community Development Plan purpose and overview of the planning process is provided in Section 1. Tribal history including pre-Reservation, early-Reservation, and post-Restoration is given. The Tribe’s visions and values are then outlined based on information set forth in the Tribal Constitution and previously adopted Ordinances and Strategic Plans.

### **Section 2 – Community Profile**

This section of the Community Development plans provides an overview of the geographic area, boundaries of the historic Reservation, and demographic and economic conditions of the area.

The Grand Ronde community is not an incorporated City with a defined boundary, but instead can be characterized geographically in several different ways i.e. zip code, census designated place, historic Reservation boundary, etc. This variation in how the community is defined lead to the Four (4) Communities approach outlined in Section 3.

**Section 3 – The Four (4) Communities**

The Four (4) Communities approach is unique to this planning effort and recognizes that the Tribe serves four unique communities with different visions.

- Grand Ronde is The Seat of Government where Tribal Council exercise its constitutional authorities;
- Grand Ronde is A Place to Live where Tribal members and their families can live in their own community;
- Grand Ronde is A Place to Connect where Grand Ronde serves as the social, cultural, and spiritual home of the Grand Ronde Tribe;
- Grand Ronde is A Regional Economic Engine and is home to the region’s most impactful economic engine, the Tribe itself.

The Four Communities approach allows for the evaluation of initiatives and strategies without limiting the analysis to a single geographic boundary or community. Instead the plan evaluates multiple geographic boundaries, populations, and development questions using different community lenses.

**Section 4 – Situational Assessment 15 Topic Areas**

Using a myriad of input devices including listening sessions, stakeholder interviews, plan reviews, surveys, and Tribal Council work session, a situational assessment was created for fifteen (15) topic areas covering all aspects of Tribal Government and membership services. Key challenges and opportunities for each topic areas were identified. The list of the fifteen (15) topic areas can be seen below in Table 1.

*Table 1: Community Development Plan - 15 Situational Assessment Topic Areas*

Housing	Social Services	Economic Development
Public Safety	Education	Land Use Planning & Acquisition
Recreation & Gathering Spaces	Employment & Vocational Self Sufficiency	Roads & Pedestrian Pathways
Stores, Services, and Other Amenities	Environmental Stewardship & Natural Resource Management	Government Facilities & Infrastructure
Health & Community Wellness	Cultural Resources	Governance

**Section 5 – Community Development Initiatives**

Once the Situational Assessment of the 15 Topic Areas was complete, synergy between topic areas and departments became evident. In order to further encourage and support collaboration, initiatives were developed for each of the four communities. In essence, the initiatives are another collaborative way of

looking at and understanding the goals. Many of the initiatives directly address two or more functional areas stated goals.

Whether focus is placed on completing initiatives or goals, the success of the Community Development Plan lies with the collaboration across functional areas and departments.

## **Appendices**

The Community Development Plan has fifteen (15) appendices which correspond to the Situational Assessment Topic Areas. Each appendix is comprised of goals which are categorized by which of the four communities is best served. The goal is then broken down into an action plan with existing constraints identified, objectives and tasks related to each goal, and resources needed. Cross-category and department collaboration and needs are also identified. Each appendix can be taken as a work plan to accomplish the goals outlined.

## **Extensive Community Collaboration**

As was noted previously, the Community Development Plan was crafted over a three-year period which included the onset of the COVID-19 pandemic in 2019. Countless emails, phone calls, and hours were spent developing the Community Development Plan, and below are some of the “hard numbers” that show the sheer amount of effort, input, and collaboration undergone to develop this plan:

- Previous planning documents reviewed: 11 plans adopted between 1985 and 2016
- Number of meetings with Tribal Council: 13 meetings
- Number of Community Meetings: 4 on-site and 1-virtual meeting
- Direct involvement of Tribal members, Tribal staff, and other stakeholders: 600+
- Number of Community Surveys: 2 surveys – 2019 Housing and 2021 General Observation
- Number of Goals in the Community Development Plan: 99
- Number of Initiatives in the Community Development Plan: 77

## **Tracking Progress**

Tracking progress is an important part of the success and continued momentum of implementing the Community Development Plan. The Tribe has elected to use an internet-based workflow management software to track progress of the Community Development Plan. All Tribal Department Managers have access to the software and can use it to track progress on initiatives and strategies throughout the year. The software will then be used to create annual reporting on plan implementation and progress.

## **Annual Reporting**

It is anticipated that an annual report will be produced to track progress made as part of implementing the Community Development Plan. The report will be made available along with other plan resources on the Tribe’s webpage. Community events and presentations to Tribal Council are also anticipated.



**The Confederated Tribes of the Grand Ronde Community of Oregon**  
*Umpqua Molalla Rogue River Kalapuya Chasta*

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Resolution No. 339-21

**WHEREAS**, the Grand Ronde Tribal Council, pursuant to Article III, Section I of the Tribal Constitution approved November 30, 1984, by the Acting Deputy Assistant Secretary of the Interior, Indian Affairs, is empowered to exercise all legislative and executive authority not specifically vested in the General Council of the Confederated Tribes of the Grand Ronde Community of Oregon; and


**WHEREAS**, , *shawash-ili?i 2033- nsayka k'apa atqi* (Grand Ronde 2033 – Our Future) represents an intensive three-year community development planning process undertaken by the Confederated Tribes of the Grand Ronde that builds on 35 years of strategies and successes that the Tribe has undertaken since the federal government restored their recognition as a sovereign government in 1983; and

**WHEREAS**, the Tribe, in coordination with Cascadia Consulting Partnership, has (1) reviewed past plans to identify recurring themes, track progression of the community, and identify lessons learned from previous planning processes, (2) conducted staff interviews, (3) sought community input through community meetings and surveys, (4) held regular steering meetings with staff, (5) held Work Sessions with Tribal Council and (6) compiled the information into a thorough and comprehensive community development plan; and

**WHEREAS**, the Tribal Council has reviewed the proposed *shawash-ili?i 2033- nsayka k'apa atqi* community development plan.

**NOW THEREFORE BE IT RESOLVED**, that the Tribal Council hereby approves and adopts the *shawash-ili?i 2033- nsayka k'apa atqi* community development plan.

**CERTIFICATION:** the Tribal Council of the Confederated Tribes of the Grand Ronde Community of Oregon adopted this resolution at a regularly scheduled meeting, with a quorum present as required by the Grand Ronde Constitution, held on **November 17, 2021** by a vote of **4** yes, **0** no and **0** abstentions.

  
Cheryl A. Kennedy  
Tribal Council Chairwoman

  
Chris Mercier  
Tribal Council Vice-Chair

*Treaties*  
Rogue River 1853 & 1854 – Umpqua-Cow Creek 1853 – Chasta 1854 – Umpqua & Kalapuya 1854  
Willamette Valley 1855 – Molalla 1855